

# 2023 GLOBAL REPORTING INITIATIVES (GRI) INDEX

The Global Reporting Initiative (GRI) reporting framework is a leading sustainability reporting framework that highlights important topics such as management's approach, environmental, and social metrics. Domino's Pizza, Inc has reported in accordance with the GRI 2021 Standards for the period January 1, 2023 to December 31, 2023.

Disclosure Number	Disclosure Title	Response
<b>GRI 2: GENERAL DISCLOSURES 2021</b>		
2-1	Organizational details	2023 10-K (pages 1, 4)
2-2	Entities included in the organization's sustainability reporting	About This Report (page 27)
2-3	Reporting period, frequency and contact point	
2-4	Restatements of information	Not applicable
2-5	External assurance	We do not currently seek external assurance for the 2024 Stewardship report. Our leadership team and members of our board of directors have reviewed the report prior to publication.
2-6	Activities, value chain and other business relationships	2023 10-K (pages 4 - 8)
2-7	Employees	2023 10-K (page 10)
2-8	Workers who are not employees	Empowering People (pages 16 - 18) EE0-1 Summary
2-9	Governance structure and composition	2024 Proxy Statement (pages 16 - 24) <a href="https://ir.dominos.com/corporate-governance">https://ir.dominos.com/corporate-governance</a> Corporate Governance Principles
2-10	Nomination and selection of the highest governance body	2024 Proxy Statement (pages 18 - 20)
2-11	Chair of the highest governance body	2024 Proxy Statement (pages 12, 18)
2-12	Role of the highest governance body in overseeing the management of impacts	2024 Proxy Statement (pages 17, 23)
2-13	Delegation of responsibility for managing impacts	
2-14	Role of the highest governance body in sustainability reporting	
2-15	Conflicts of interest	2024 Proxy Statement (pages 17, 73) Code of Business Conduct and Ethics
2-16	Communication of critical concerns	2024 Proxy Statement (page 75) Whistleblower Policy
2-17	Collective knowledge of the highest governance body	2024 Proxy Statement (pages 9 -1 5)
2-18	Evaluation of the performance of the highest governance body	2024 Proxy Statement (pages 3, 16, 18 - 19) Corporate Governance Principles
2-19	Remuneration policies	2024 Proxy Statement (pages 30 - 59; 69 - 71)
2-20	Process to determine remuneration	
2-21	Annual total compensation ratio	2024 Proxy Statement (page 65)
2-22	Statement on sustainable development strategy	CEO Letter
2-23	Policy commitments	Empowering People (pages 16 - 17) Supplier Code of Conduct Code of Business Conduct and Ethics Equal Employment Opportunity Policy Code of Professional Conduct for Senior Financial Officers Whistleblower Policy
2-24	Embedding policy commitments	Supplier Code of Conduct Code of Business Conduct and Ethics Equal Employment Opportunity Policy Code of Professional Conduct for Senior Financial Officers Whistleblower Policy
2-25	Processes to remediate negative impacts	Supplier Code of Conduct Code of Business Conduct and Ethics
2-26	Mechanisms for seeking advice and raising concerns	Whistleblower Policy

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<b>GRI 2: GENERAL DISCLOSURES 2021</b>		
2-27	Compliance with laws and regulations	2023 10-K (pages 12, 25 - 28)
2-28	Membership associations	Stewardship Website: Memberships & Partners
2-29	Approach to stakeholder engagement	Governance: Stakeholder Engagement (page 26)
2-30	Collective bargaining agreements	2023 10-K (page 10)
<b>GRI 3: MATERIAL TOPICS 2021</b>		
3-1	Process to determine material topics	2024 Corporate Stewardship Report
3-2	List of material topics	
<b>GRI 201: ECONOMIC PERFORMANCE 2016</b>		
3-3	Management of material topics	2023 10-K
201-1	Direct economic value generated and distributed	2023 10-K (page 53)
201-3	Defined benefit plan obligations and other retirement plans	2023 11-K Empowering People: Corporate Employee Well-Being and Inclusive Benefits (page 17) 2024 Proxy Statement (page 46)
<b>GRI 301: MATERIALS 2016</b>		
3-3	Management of material topics	Environmental Footprint: Waste (pages 10 - 11)
301-2	Recycled input materials used	
<b>GRI 302: ENERGY 2016</b>		
3-3	Management of material topics	Environmental Footprint: Carbon Footprint (page 8)
302-1	Energy consumption within the organization	
302-4	Reduction of energy consumption	
<b>GRI 303: WATER AND EFFLUENTS 2018</b>		
3-3	Management of material topics	Environmental Footprint: Water (pages 9 - 10)
303-3	Water withdrawal	
303-4	Water discharge	
303-5	Water consumption	
<b>GRI 305: EMISSIONS 2016</b>		
3-3	Management of material topics	Environmental Footprint: Carbon Footprint (page 8)
305-1	Direct (Scope 1) GHG emissions	
305-2	Energy indirect (Scope 2) GHG emissions	
305-3	Other indirect (Scope 3) GHG emissions	
305-5	Reduction of GHG emissions	
<b>GRI 306: WASTE 2020</b>		
3-3	Management of material topics	Environmental Footprint: Waste (pages 10 - 11)
306-1	Waste generation and significant waste-related impacts	
306-2	Management of significant waste-related impacts	
306-3	Waste generated	
306-4	Waste diverted from disposal	
306-5	Waste directed to disposal	
<b>GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016</b>		
3-3	Management of material topics	Responsible Sourcing (pages 12 - 15)
308-2	Negative environmental impacts in the supply chain and actions taken	

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<b>GRI 401: EMPLOYMENT 2016</b>		
3-3	Management of material topics	Empowering People (pages 16 - 18)
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Empowering People: Corporate Employee Well-Being and Inclusive Benefits (page 17) 2024 Proxy Statement (pages 21 - 23, 45 - 46)
<b>GRI 404: TRAINING AND EDUCATION 2016</b>		
3-3	Management of material topics	Empowering People (pages 16 - 18)
404-2	Programs for upgrading employee skills and transition assistance programs	Empowering People: Workplace (pages 17 - 18) 2024 Proxy Statement (page 22)
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016</b>		
3-3	Management of material topics	Empowering People (pages 16 - 18)
405-1	Diversity of governance bodies and employees	Empowering People: Workforce (pages 16 - 17) 2024 Proxy Statement (pages 9 - 11) EEO-1 Summary
405-2	Ratio of basic salary and remuneration of women to men	Empowering People (pages 16 - 18)
<b>GRI 413: LOCAL COMMUNITIES</b>		
3-3	Management of material topics	Community Impact (pages 20 -23)
413-1	Operations with local community engagement, impact assessments, and development programs	
<b>GRI 416: CUSTOMER HEALTH AND SAFETY 2016</b>		
3-3	Management of material topics	Responsible Sourcing: Food Safety and Nutrition (page 15)
416-1	Assessment of the health and safety impacts of product and service categories	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	