2025

CORPORATE STEWARDSHIP REPORT

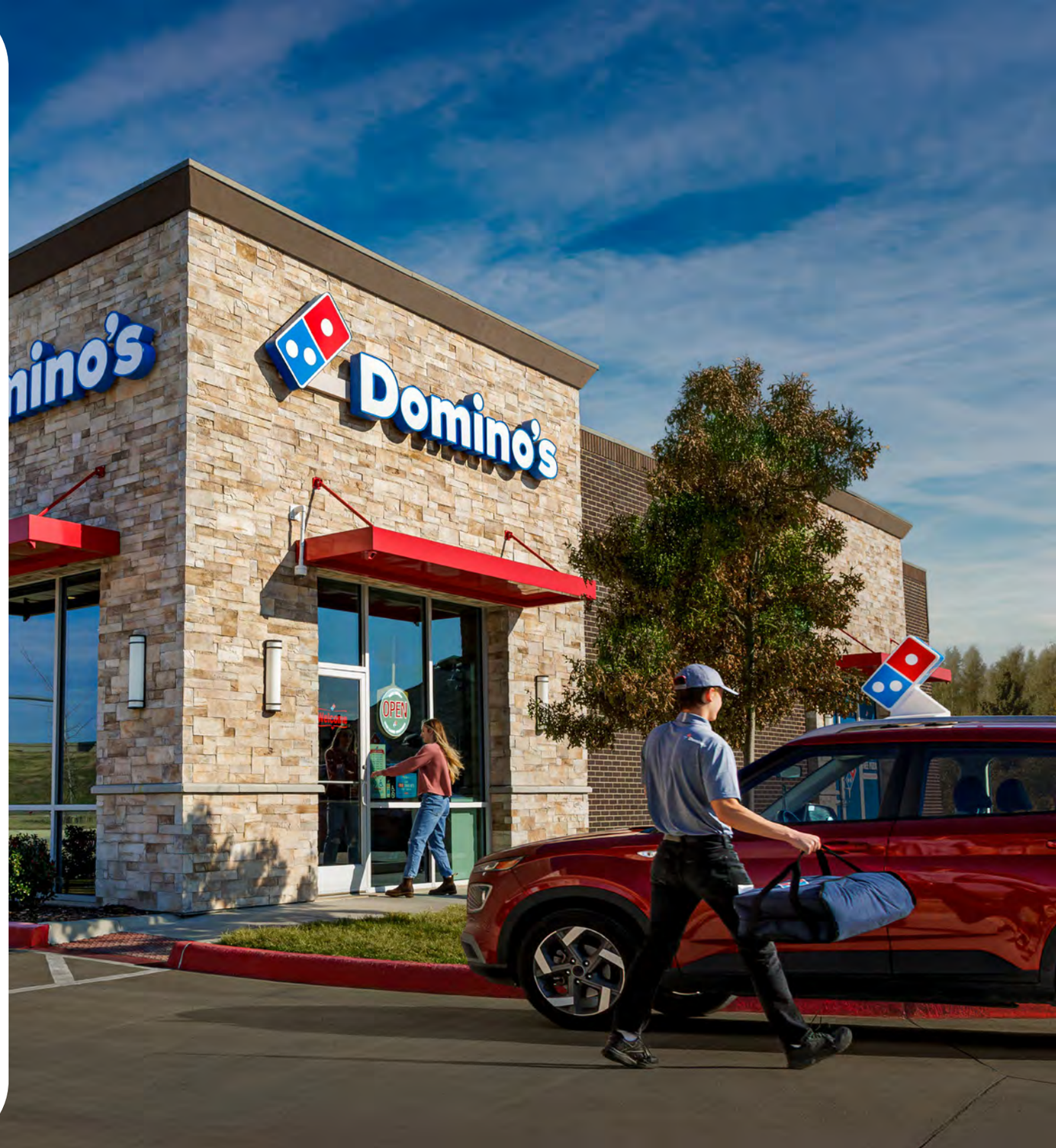
A MESSAGE FROM RUSSELL WEINER, CEO:

Hungry for MORE

Our "Hungry for MORE" strategy—a five-year vision built on delivering 'Most Delicious Food', 'Operational Excellence', 'Renowned Value', that is 'Enhanced by our Best-in-Class Franchisees and Team Members'— positions us to become a stronger company with a meaningful global impact. This annual update showcases our brand stewardship, sustainability efforts and notable metrics for 2024, providing a snapshot of how we are progressing in our ongoing commitments to the people and communities that we serve. We've refined our stewardship focus into three pillars: pizza, people and planet, to better highlight the key areas where our work is concentrated. These pillars form the core of our stewardship vision to feed the power of possible every day for the communities we serve, our people and the planet.

As a company that values uncommon honesty, we aim to openly share our progress, successes, challenges, and the evolving obstacles we face. One of our primary challenges has been collecting, managing, and analyzing complex greenhouse gas emission data across our company. This is where we've made notable progress in 2024, with the implementation of a new sustainability management platform. We are excited about the opportunities unlocked by this platform, leading to efficient and consistent data collection, and enabling clearer and more effective reporting and planning. Guided by our Hungry for MORE strategy, we remain committed to make a lasting, positive impact on everyone touched by our brand.

Russell Weiner
Chief Executive Officer



COMMITMENT TO OUR CORE VALUES

Domino's is a purpose-inspired and performance-driven company with exceptional people committed to *feeding the power of possible, one pizza at a time*. At the heart of our brand is a commitment to a set of values that define our core beliefs on how we run our business, treat our people, support our franchisees and serve our customers.

DO THE RIGHT THING:
We act with integrity and make disciplined decisions, even when it's difficult or unpopular. High ethical standards and uncommon honesty are at the heart of how we work together. We are committed to safely and responsibly serving our customers, and to giving back to the communities where we live and work.

PUT PEOPLE FIRST:
We create an inclusive culture, knowing our people are core to our success. We treat each other with dignity and respect, and we value the differences each team member brings. We strive to be a company where all team members know that they belong, can contribute, and reach their potential.

CREATE INSPIRED SOLUTIONS:
We are a company built on entrepreneurship and innovation. We get better every day by having the humility and the courage to embrace and lead change. Together, we unlock our collective potential to be bold and think big. We have a bias for action to solve customer needs in new and relevant ways.

CHAMPION OUR CUSTOMERS:
We deliver on our promises, treating each order and interaction as an opportunity to deepen relationships by delivering great products, services and experience. We hold ourselves accountable, and if we don't deliver on a promise, we are committed to making it right.

GROW AND WIN TOGETHER:
We are not playing a finite game. We are committed to building an enduring brand that outlives any of our individual contributions. We will grow together, deliver exceptional results together, celebrate wins together, have fun together, and leave the Domino's brand in a better place for those that come after.

ABOUT Domino's

THE WORLD'S LARGEST PIZZA COMPANY

FEEDING THE POWER OF POSSIBLE ONE PIZZA AT A TIME

21,300
LOCATIONS IN OVER
90
MARKETS*

7,014
U.S. STORES*

14,352
INTERNATIONAL STORES*†

99%
— OVERALL —
FRANCHISE OWNED STORES*

$19.1B
GLOBAL RETAIL SALES*

30
SCCs OWNED AND OPERATED BY DOMINO'S IN U.S. & CANADA*†

*As of December 29, 2024
†International stores and supply chain centers are independently operated by Franchisees

STEWARDSHIP VISION AND PILLARS

Domino's stewardship vision is to 'feed the power of possible' every day for the communities we serve, our people, and the planet. We do this with our pizza and by living our values every day. Fulfilling this vision requires focusing on those efforts that are most important to our business and stakeholders.

We have three pillars of stewardship that guide our work:

PLANET

Focus on science-based climate targets and actions to reduce our greenhouse gas emissions, address deforestation, and reduce impacts from water, waste, and packaging.

PEOPLE

Create a company culture that provides a safe, inclusive workplace, with development pathways and supportive benefits. Strengthen our commitment to local communities and national partners, while expanding support of impactful organizations.

PIZZA

Increase supply chain transparency through maintaining our supplier standards and food safety requirements, providing nutritional details, and maintaining our animal care standards.

ABOUT THIS REPORT

Our 2025 Stewardship Report provides a detailed account of Domino's environmental and operational impacts across our stores and supply chain centers in the United States, with the addition of our supply chain centers in Canada. The report primarily focuses on the activities of the 2024 calendar year, unless otherwise noted, while highlighting some actions and initiatives that extend into 2025 and beyond.

This report covers Domino's U.S. corporate offices, supply chain centers, corporate-owned stores, and U.S. franchised locations, unless otherwise noted. Approximately 96% of stores in the U.S. are owned and operated by independent franchisees. Where franchisee data was unavailable, estimates were modeled using corporate store data, deemed representative of broader U.S. operations. In cases of limited data, Domino's employed best corporate footprint modeling practices aligned with the Greenhouse Gas Protocol (GHGP) to ensure accuracy and reliability. You can find related GRI/SASB tables in Domino's Reporting Library on the website.

TABLE OF CONTENTS

PLANET 6
PEOPLE 9
PIZZA 13
GOVERNANCE 15

PLANET

The health of our planet is critical to our business. By working to partner across our value chain, we strive to ensure that our practices not only support our business but also contribute positively to the planet's long-term health.

CLIMATE

Our climate action is driven by our near-term and net-zero emissions reduction targets, which are aligned with the Science Based Targets initiative (SBTi) and were validated in October 2024. These targets include reduction goals for emissions associated with the forest, land and agriculture (FLAG) sector, which is one of the most affected by the impacts of climate change and a significant source of emissions. Domino's is the first pizza company in the U.S., and the second U.S. restaurant brand, to set, submit and receive validation for FLAG targets.

Domino's Validated Science-Based Targets

- ***Reduce absolute scope 1 and 2 greenhouse gas emissions 50.4% by 2032 from a 2021 baseline.***
- ***Reduce absolute scope 3 non-FLAG greenhouse gas emissions 30% by 2032 from a 2021 baseline.***
- ***Reduce absolute scope 3 FLAG greenhouse gas emissions 36.4% by 2032 from a 2021 baseline.***
- ***Achieve net-zero emissions by 2050.***

The Scope 1, 2 and 3 emissions disclosed in this report were calculated following the Greenhouse Gas Protocol (GHGP) and utilize emission factors from various sources. To ensure accuracy and relevance, we revisit and recalibrate our data annually, recalculating our baseline as needed, to align with our science-based targets and GHGP methodology. This approach is designed to allow us to provide consistent and transparent data to drive key business decisions that manage and mitigate the impacts of climate change on our business.

We look to continually evolve our ability to measure our environmental metrics so that we can provide timely and accurate information with both our internal and external data continuing to be refined as the methodologies for calculating and reporting these metrics advance.

New to this report, emissions from our international business are included in the reported emissions across all years to better align with GHGP and SBTi methodology.

GHG Emissions (Metric Tons Carbon Dioxide Equivalent - tCO2e)*		
Scope	**Fiscal Year 2021 (Baseline)**	**Fiscal Year 2024**
Scope 1	110,046	106,334
Scope 2 (Location Based)	38,088	37,974
Scope 2 (Market Based)	38,399	39,534
Scope 3	5,167,146	5,566,831
Total Emissions (using Scope 2 Market Based)	5,315,591	5,712,699

*This reporting cycle, we are including emissions from our international franchise business in our Scope 3 inventory. Additionally, the 2021 baseline emissions for Scope 1, 2 and 3 were updated to reflect improved data quality and availability, changes to emission factors, and other methodological changes to better align with GHGP methodology and SBTi.

Energy and fuel are the primary drivers of our Scopes 1 and 2 emissions, so we are focused on finding ways to reduce our usage and scaling what works over time. We also continue to evaluate our renewable energy options and have begun collaborating with renewable energy sourcing partners to develop actionable plans.

Energy Consumed (Gigajoules - GJ)*	
Energy Source	**Fiscal Year 2024**
Fuel (Natural Gas/Propane/Diesel/Gasoline/Jet Fuel)	1,447,481
Electricity	377,365
Total Energy Consumed	1,824,846

*Includes Domino's corporate-owned supply chain centers, stores, and offices. All electricity consumption is supplied from grid electricity.

Land Use

Domino's Pizza, Inc. has committed to no deforestation across its primary deforestation-linked commodities, with a target date of compliance by December 31, 2025. Through a risk assessment, Domino's has determined that our primary deforestation-linked commodities are those we have the highest ability to influence – those which we purchase directly: palm oil and soybean oil in our dough, beef in our pizza toppings, and timber and wood fiber in our primary food-contact packaging (pizza boxes, corrugated liners, and parchment paper liners). Please see the Domino's Pizza, Inc. No Deforestation Commitment & Policy for additional details.

WATER

As a food company, we rely on water to grow and make the food we sell, and to operate and clean the facilities we manage. Water quantity, quality, and other risks are important for us to address throughout our value chain. To assess the percentages of withdrawal and consumption in high or very high water stress areas, we referenced the World Resources Institute's (WRI) Aqueduct Water Risk Atlas assessment. Similar to the approach for our greenhouse gas emissions, we are prioritizing consistent data driven information to inform water use and efficiency opportunities within our owned operations.

Water (Megaliters - ML)*			
Fiscal Year 2024*	Withdrawal	Consumption	Discharge
	658	137	521
% in high or very high water stress	47%	58%	N/A

*Includes Domino's corporate-owned supply chain centers, stores, and offices

WASTE & PACKAGING

We recognize the importance of continuously evolving and innovating our waste management practices and are exploring ways to reduce waste and improve packaging throughout our value chain.

Our greatest opportunity in this area lies within our supply chain centers, which were the primary focus of our 2024 initiatives. Following our 2023 pilot with our vendor's Compactor Monitoring System (CMS)—a solution that combines automation with human oversight—CMS can track compactor performance, optimize tons per haul, and use real-time data to help waste specialists manage haul schedules more effectively. The ultimate goal is to reduce the number of hauler trips, thereby lowering costs and emissions. As of the end of 2024, we have installed 15 CMS units across 12 of our supply chain centers.

Packaging is another major contributor to our overall waste footprint. We work with our suppliers to investigate and implement opportunities to reduce the use of plastics and corrugated cardboard by optimizing pack sizes of products delivered to our supply chain centers and stores. In 2024, we completed a project that reduced the material weight of our primary utensil, forks, which led to a corresponding 30% decrease in plastic used per unit. Additionally, our pizza and other consumer product boxes are made utilizing recycled content, and since 2022 we have encouraged consumers to recycle the boxes. Learn more about consumer packaging recycling at https://recycling.dominos.com/.

PEOPLE[1]

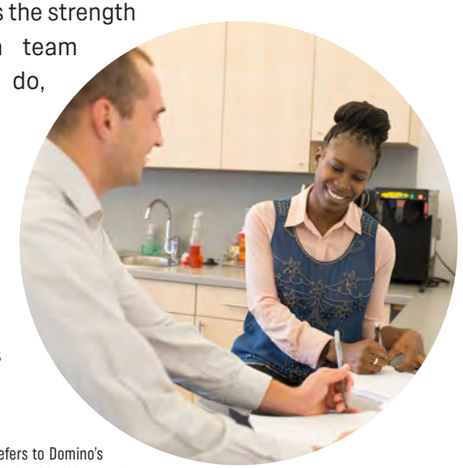
Our mission to 'feed the power of possible, one pizza at a time', starts with our people. Domino's team members have a passion for innovation and learning, a commitment to our core values and to delivering the joy of pizza worldwide. We believe that fostering a sense of belonging for everyone promotes a culture where anything is possible. That is why we are committed to building an environment that welcomes, seeks to understand and values everyone's contribution. We are made better together.

DOMINOIDS

CORPORATE TEAM MEMBER ENGAGEMENT & DEVELOPMENT

Domino's is committed to fostering a culture in the workplace where people are respected and appreciated and where team members listen, learn and support each other. This work includes tracking the overall employee experience through engagement surveys, measuring sentiment, and providing opportunities for feedback such as listening sessions and holding team member town halls.

Domino's defines employee engagement as the strength of mental and emotional connection team members feel toward the work they do, their teams, and the overall organization.



We aim to provide resources and support so that our team members can be their best and whole selves every day. These include early leadership and pipeline programs, as well as continued investments in frontline team members in our U.S. Company-owned stores.

[1] Reference to Domino's in this section and in the employment context refers to Domino's corporate stores, supply chain centers and offices. The information contained in this report does not reflect statements on behalf of franchisees.

Commercial Driver License (CDL) Truck Driver Program

Domino's Driver Development Program addresses a critical need for truck drivers by offering supply chain team members the chance to earn their CDL and become professional drivers. The program covers driving school costs, provides mentorship from experienced drivers, and has boosted participant retention rates. This initiative aims to support business continuity across the U.S. and Canada while prioritizing employee growth and development.

Leadership Essentials

Domino's is committed to investing in the Company's leaders and fostering a culture where growth and innovation thrive. Corporate team members have additional development opportunities through the Leadership Essentials program, an internal development initiative aimed at enhancing leadership capabilities, building the talent pipeline and equipping leaders with important team-building skills. In 2024, Domino's won a Gold Award for the Leadership Essentials Program in the "Best Leadership Development Program" category from The Brandon Hall Group, which evaluates development programs based on their ability to align with business needs, demonstrate innovative designs, develop skills, and produce measurable results.

Business Resource Groups

A key way that Domino's engages corporate team members is through our business resource groups (BRGs), which are open to all team members, regardless of demographics. In 2024, our BRGs held company-wide fireside chats featuring inclusive topics and speakers, provided best practice sharing, and helped team members enhance professional skills and nurture meaningful work connections. Our BRGs serve as trusted advisors to functional business groups, while continuing to foster a culture of belonging, inclusion and allyship.

MADE BETTER TOGETHER

We actively monitor and measure the progress of our efforts to foster inclusive talent in our workforce as part of our desire to reflect the communities we serve. Our strategy includes supportive programs, benefits, workplace learning, community giving, volunteerism, support of BRGs and recruitment strategies that engage broader identities. We are committed to providing our EEO-1 report, with our consolidated corporate demographic data, annually in the Reporting Library.

CORPORATE BENEFITS & COMPENSATION

Our commitment to 'put people first' means that we work to ensure that our team members feel valued and supported. Our team members enable our success, and we remain committed to their overall well-being and development. Domino's offers a comprehensive benefits package to eligible team members, including several benefits designed to promote a supportive and inclusive workplace, such as:

- *Medical plans covering domestic partners*
- *Paid parental leave programs*
- *Sick leave with no waiting period*
- *Adoption reimbursement*
- *Fertility benefits*
- *Discounted childcare tuition*
- *We also offer eligible team members:*
  - *A 401(k) plan*
  - *Education assistance*
  - *Access to financial education*
  - *A back-up childcare network*
  - *Access to legal assistance*

Additionally, Domino's offers other wellness and support programs to help eligible team members manage and optimize their health. These no-cost programs include:

- *Smoking cessation*
- *Diabetes and hypertension management*
- *At-home physical therapy*
- *Emotional support through Domino's team member assistance program, which is available to all part-time and full-time team members and their dependents*
- *Access to an outside wellness platform featuring 4,000+ videos on topics which include mindfulness, exercise, nutrition, sleep, and financial well-being*

Domino's commitment to creating an inclusive work environment is built on a foundation of providing equal access to employment opportunities and equal earning potential for our team members. Every year we assess whether there are any statistically significant gaps in pay for substantially similar groups of team members after controlling for variables that would impact pay, such as level, job family, management role, location, and age as a proxy for experience. We are proud to have maintained pay equity across job families for all team members[2] in our offices, corporate-owned stores and supply chain centers for our salary and hourly positions.

BEST-IN-CLASS FRANCHISEES

The spirit of entrepreneurship and the opportunity to go from delivery expert to franchisee makes Domino's a truly unique brand. We have a strong history of internal growth – substantially all of our U.S. franchisees started as delivery experts or other in-store positions – which speaks to the power of what's possible with our brand. We encourage experienced store managers and supervisors to apply for Franchise Management School (FMS), where operators receive training for a successful transition from store management into store ownership.

Domino's has many avenues for celebrating its best-in-class franchisees and deepening their commitment to the brand. For franchisees that consistently demonstrate high standards there is the Gold Franny award, the highest honor that is awarded based on factors that include operational assessment scores, community involvement, store safety, and team morale. Every two years, these awards are presented on stage at Domino's Worldwide Rally, in front of thousands of team members and franchisees from Domino's stores around the globe. Meanwhile, for franchisees looking to deepen their connection to and impact on the brand, there are franchisee advisory councils on topics from advertising to supply chain that provide key insights and guidance.

[2] Excluded from the review are CDL Drivers, who were paid on an activity model.

OUR COMMUNITIES

For Domino's, community impact means delivering a difference to the communities in which we live and serve. We are focused on supporting national organizations that are meaningful to our brand, as well as local organizations that make an impact in our corporate markets and in the communities that house our supply chain centers.

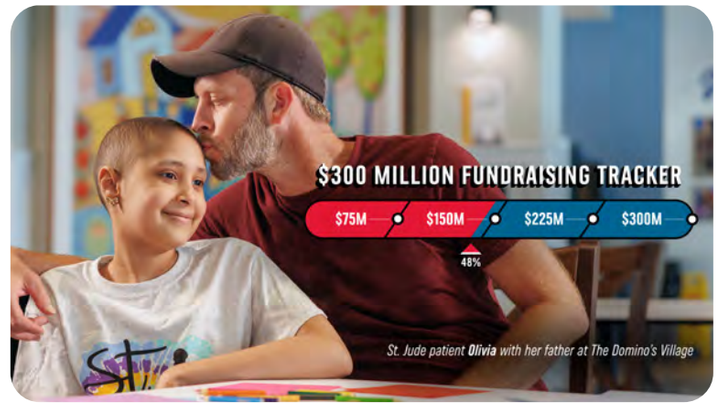
NATIONAL PARTNERSHIP – ST. JUDE

Each year, all domestic Domino's stores participate in St. Jude's annual Thanks and Giving Campaign. During this 11 week-long campaign, Domino's asks customers to donate to St. Jude during the ordering process in stores, over the phone, on dominos.com, and on mobile apps. Outside of the campaign window, Domino's customers can round up their order total to donate the change to St. Jude. Additionally, Domino's franchise and corporate team members show up for the kids of St. Jude every September for the St. Jude Walk/Run to End Childhood Cancer. In the 2024 fiscal year, the Domino's team raised more than $330,000, pushing our total contribution for the year across all campaign and donation activities to over $18 million.

St. Jude Children's Research Hospital
Finding cures. Saving children.

— RAISED —
$18 MILLION
FOR ST. JUDE CHILDREN'S RESEARCH HOSPITAL™ IN 2024

All funds donated go toward a commitment to raise a cumulative $300 million by 2034 – when we will mark 30 years of partnership with St. Jude.



PARTNERS FOUNDATION

THE DOMINO'S PIZZA PARTNERS FOUNDATION (the "Partners Foundation")

Taking care of the community of people inside of Domino's is vitally important too, which is why our internal Partners Foundation is so important in our efforts to give back as a brand. Formed in 1986 as an independent nonprofit organization, the Partners Foundation's primary objective is to provide financial assistance to Domino's franchise and corporate team members in need. The Partners Foundation is generously funded with donations received primarily through voluntary payroll deduction programs, franchisee contributions and various fundraising activities.

In 2024, the Partners Foundation assisted a total of 1,840 corporate and franchise team members with over $3.4 million, half of which went to medical hardship support.

CORPORATE GIVING

Beyond our customers and franchisees, we have a variety of other partners and tactics within our corporate giving strategy that helps Domino's have a successful business within a thriving community. Our approach to giving is largely driven by supporting nonprofit organizations in the locations where we have corporate operations, which also encourages and enables team member volunteerism within their local communities. We vary our type of support across national and local partners to maximize our impact.

Our corporate giving priorities center around topics that are highly relevant to ensuring our communities are places where we, our business, and our team members can thrive: Hunger Relief and Farming. One example in 2024 was our expanded commitment to donate $2 million over the next four years to Future Farmers of America (FFA), directing funds to programs, events and contests supporting workforce development, specifically the Food Processing & Products career pathway. To learn more about this and our other partnerships, please visit Domino's Community Impact.

— MORE THAN —
$2.7 MILLION
DONATED TO MORE THAN 250 ORGANIZATIONS

43 FARMERS ENROLLED IN **THE NATURE CONSERVANCY'S FEED IN FOCUS PROGRAM**

$100,000 IN GRANTS FOR 20 FARMERS THROUGH **AMERICAN FARMLAND TRUST**

DONATED THE EQUIVALENT OF **650,000** MEALS FOR FOOD BANKS

SUPPORTED YOUTH DEVELOPMENT PROGRAMS REACHING MORE THAN **16,000 PEOPLE**

FUNDED URBAN FARMS AND COMMUNITY GARDENS IN **33 NEIGHBORHOODS**

Statistics reflect 2024 impact

PIZZA

Domino's is a nearly 65-year-old brand focused on making the most delicious, craveable pizza and other products for customers who love food as much as we do. As the number one pizza company in the world, we rely on farmers, suppliers and processors, as well as our supply chain division, in our mission to provide the highest quality and safest food possible.

FOOD SAFETY

Domino's food safety and quality assurance, supply chain and store operations teams prioritize food safety and product quality from farm-to-customer. We work closely with our suppliers, supply chain centers and stores with the intention of ensuring that our customers can continue to trust us for safe and high-quality food.

Suppliers who provide ingredients to Domino's U.S. and Canadian supply chain centers are required to maintain GFSI (Global Food Safety Initiative) certification and adhere to strict quality and food safety specifications. Fresh dough is produced at our supply chain centers, which also serve as distribution hubs for our other ingredients and products. Supply chain center employees receive relevant food safety training and, in addition to frequent state and local regulatory inspections, we leverage a certified inspector to conduct regular food safety audits at each supply chain center. Domino's leverages both internal and third-party food safety experts to provide enhanced food safety training to store employees and to conduct multiple annual food safety evaluations at each store with a focus on building and sustaining a strong food safety culture. Additionally, we expect our suppliers to adhere to our Supplier Code of Conduct.

NUTRITION & INGREDIENTS

Domino's pizza is highly customizable, with over 34 million possible combinations for customers to choose from. With all of those potential combinations it's important to know that Domino's provides detailed nutritional information online with its "Cal-O-Meter," which offers a full nutritional breakdown of 16 key nutrition data points, such as calories, fat, protein, and vitamin details. Additionally, full allergen information is available online for those with dietary allergy concerns.

As a brand committed to continuous improvement, Domino's regularly refines its menu and ingredients to continue to deliver high quality products to customers and families. The evolution of ingredients is both an art and a science, balancing functionality with the delicious food that defines Domino's.

Every menu and ingredient change undergoes a thorough assessment by Domino's Research and Development team, as well as the Quality Assurance team, to identify areas for enhancement, with the aim to delight our customers. By the end of 2024, as part of this process, we've phased out added trans-fats, BHA (butylated hydroxyanisole)/BHT (butylated hydroxytoluene), and removed artificial FD&C food dyes from nearly all U.S. products. Our core pizza menu ingredients, including all pizza crusts, pizza cheese, pizza sauce, and pepperoni, are free from high-fructose corn syrup (HFCS), artificial sweeteners, and MSG. Visit https://www.dominos.com/en/pages/content/nutritional/nutrition for additional information.

Domino's Smart Slice School Lunch Pizza

Domino's delicious and nutritious Smart Slice Pizza was developed in 2009 specifically for school meals and to meet all the USDA Guidelines for inclusion in the National School Lunch Program. The pizza is handmade in local Domino's stores on a whole grain rich crust with 100% real lite mozzarella cheese and is delivered hot for school lunch. In 2024, over 59 million slices of Domino's Smart Slice Pizza were served at school lunches to over 20,800 schools in 1,500+ school districts across the U.S.

ANIMAL AGRICULTURE

Our approach to animal welfare is based on honoring the Five Freedoms, endorsed by the World Organization for Animal Health, and we continue to evolve our learnings and practices via partnerships with suppliers and industry experts. To learn more, please see our Animal Welfare Principles.

Overuse of certain antibiotics in animal agricultural practices can present a risk to human, animal, and environmental health. Therefore, we continue to work with our suppliers to understand their policies and practices across animal agriculture to address this risk.

As of 2024, 99% of our chicken products are from birds raised without antibiotics important to human medicine. While the poultry industry has swiftly adopted new antibiotic protocols, implementing similar measures in the pork and beef sectors is more complex. We acknowledge the significant progress made by the pork and beef industries. However, for us to impose antibiotic restrictions on the pork and beef we purchase, further advancements are necessary to ensure a sufficient supply from suppliers who satisfy our food safety, quality, cost, and other product standards, and who can demonstrate their ability to reliably source and distribute these products with appropriate business continuity measures in the U.S. market. In the meantime, we will collaborate with our suppliers as we work to ensure compliance with FDA standards for proper dosage, duration of antibiotic use and adherence to required withdrawal periods for pork and beef.

GOVERNANCE

STEWARDSHIP GOVERNANCE

Domino's has a commitment to strong corporate governance practices. These practices provide a framework by which Domino's management develops and implements a strategic vision designed to ensure long-term and sustainable growth of the business for the benefit of its various stakeholders, including its franchisees, team members, shareholders and the communities they serve, under the oversight of Domino's Board of Directors.

Currently, the Board takes the approach that certain matters are most appropriately overseen by the Board as a whole. For other topics, the most appropriate Committee of the Board should maintain oversight. Given the importance of the company's stewardship initiatives, the entire Board has determined to retain general oversight of such initiatives and support the continued development and implementation of the company's stewardship priorities rather than delegate these efforts to a specific Committee of the Board.

At the operational level, a cross-functional team comprised of members of the Company's Leadership Team and other senior leaders within the company assess and manage stewardship risks and shape strategy for the organization, which is under the direction of the Company's Executive Vice President and Chief Financial Officer. These executives are responsible for setting direction and driving accountability as we work to address material issues, work with key stakeholders and measure and report our progress.

CORPORATE GOVERNANCE

For more information on our general corporate governance practices, click here.

POLITICAL CONTRIBUTIONS AND LOBBYING

Domino's has adopted a Political Contributions and Public Policy Engagement Policy which is designed to set clear, transparent guidelines for all corporate political contributions and public policy advocacy activities of the Company and its subsidiaries. The Company does not currently use corporate funds for direct political contributions and may not use corporate funds for such contributions. In accordance with this Policy, the Company has published its 2024 Political Contributions and Public Policy Engagement Report. The Nominating and Corporate Governance Committee will review covered expenditures on at least an annual basis as designed to ensure alignment with the Policy and the Company's values. For more information, please refer to the policy and report.

BUSINESS DEALINGS AND TEAM MEMBER ENGAGEMENT

At Domino's, we are committed to acting ethically and with integrity in our business dealings and relationships and are committed to promoting compliance with applicable laws and protecting the dignity and rights of all people connected to our business. Our Code of Business Conduct and Ethics for Directors, Officers and Employees provides straightforward information about our commitment to act in accordance with our ethical and legal obligations.

All Domino's corporate employees are required to complete training in key compliance areas on a quarterly basis, including business conduct and ethics, fair dealing, compliance with laws, rules and regulations and reporting of illegal or unethical behavior. In addition, certain Domino's corporate employees are also required to complete additional training relevant to their job functions.

INFORMATION SECURITY AND DATA PRIVACY

Technological innovation is vital to the Domino's brand and its long-term success. Domino's respects the privacy of individuals and has designed a broad information security policy covering its business in the United States recognizing the importance of privacy and committing to treat personal information with care in today's digital environment. To learn more about Information Security and Data Privacy, click here.

GENERATIVE ARTIFICIAL INTELLIGENCE

We have formed a cross-functional working group comprised of senior leaders within the Company on the responsible use of generative artificial intelligence across our marketplaces, in our operations, and through our partnerships and remain committed to responsible use. Our Audit Committee is regularly briefed on developments relating to the Company's use of generative artificial intelligence.

ADDITIONAL MATTERS

NOTE ON MATERIALITY

This Stewardship Report does not cover all information about our business. References in this report to information should not be construed as a characterization regarding the materiality of such information to our financial results or for purposes of the U.S. securities laws.

FORWARD LOOKING STATEMENTS

While Domino's is actively working to achieve its stewardship goals, these goals are forward-looking statements that reflect expectations as of the date of this report, not historical facts or guarantees of future performance, achievement, or results. There is no guarantee that Domino's will meet its goals or changing stakeholder stewardship expectations. Statements in this report that are not strictly historical in nature constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve significant risks and uncertainties and you should not place considerable reliance on such statements. Important factors that could cause actual results to differ materially from our expectations are more fully described in our filings with the Securities and Exchange Commission, including under the section headed "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 29, 2024.

All forward-looking statements speak only as of the date hereof and should be evaluated with an understanding of their inherent uncertainty. Except as required under federal securities laws and the rules and regulations of the Securities and Exchange Commission, or other applicable law, we will not undertake, and specifically disclaim, any obligation to publicly update or revise any forward-looking statements to reflect events or circumstances arising after the date hereof, whether as a result of new information, future events or otherwise. You are cautioned not to place undue reliance on the forward-looking statements included herein or that may be made elsewhere from time to time by, or on behalf of, us. All forward-looking statements are qualified in their entirety by this cautionary statement.

WEBSITE LINKS

Website links included in this report are for convenience only. Information contained on or accessible through such website links is not incorporated herein and does not constitute a part of this report.

STAKEHOLDER ENGAGEMENT

Throughout the year, we engage with many of our stakeholders including franchisees, employees, investors, suppliers, and others. This engagement takes many forms, from employee townhall meetings to regular conversations with suppliers and as-needed discussions with others. Through this stakeholder engagement, we share our priorities and progress and incorporate feedback. Learning from others, seeking out best practices, and evaluating various trends and opportunities informs our overall approach to stewardship and sustainable business ambitions. For additional information or inquiries, please reach out to investorrelations@dominos.com.