

GLOBAL REPORTING INITIATIVES (GRI) INDEX

This material references specific disclosures from GRI Standards, 2016 version, with the exception of GRI 303 and 306 which were more recently updated in 2018 and 2020, respectively. All data is representative of the year 2019.

Disclosure Title	Disclosure Number	Response			
GRI 102: GENERAL DISCLOSURES					
ORGANIZATIONAL PROFILE					
Name of the organization	102-1	Domino's Pizza, Inc. Annual Report on Form 10-K for the Fiscal year ended December 29, 2019 (the "2019 10-K"), pages 2-3			
Activities, brands, products, and services	102-2	Domino's does not sell items that are banned in individual markets.			
Location of headquarters	102-3	2019 10-K , page 24			
Location of operations	102-4	2019 10-K , page 24			
Ownership and legal form	102-5	Publicly traded company 2019 10-K , cover page			
Markets served	102-6	As of December 29, 2019, more than 17,000 Domino's stores in over 90 countries, with approximately 98% owned and operated by independent franchisees. This report is limited to Domino's corporate operations only, including Canadian supply chain centers and US corporate, store, and supply chain center operations.			
Scale of the organization	102-7	2019 10-K , pages 4-5, page 9, page 24			
Information on employees and other workers (number)	102-8	Total number of employees by employment type (regular and temporary), by gender			
		DOMINO'S 2019 TEAM MEMBERS			
		DISCLOSED GENDER			
			Female	Male	Undisclosed
		OFFICE			
		Regular	516	847	0
		Temporary	16	131	0
		SUPPLY CHAIN			
		Regular	238	2282	0
		Temporary	0	0	0
		CORPORATE STORES			
		Regular	2662	6380	4
		Temporary	0	0	0
		Approximately 1% of team members were temporary or contract employees in 2019 All team member data is reflective of team members employed as of 12/29/19			

Disclosure Title	Disclosure Number	Response			
Information on employees and other workers (number)	102-8	Total number of employees by employment type (full-time and part-time), by gender.			
		DOMINO'S 2019 TEAM MEMBERS			
		DISCLOSED GENDER			
			Female	Male	Undisclosed
		OFFICE			
		Full-Time	531	975	0
		Part-Time	1	3	0
		SUPPLY CHAIN			
		Full-Time	238	2279	0
		Part-Time	0	3	0
		CORPORATE STORES			
		Full-Time	760	1581	0
Part-Time	1902	4799	4		
All team member data is reflective of team members employed as of 12/29/19.					
Supply chain	102-9	2019 10-K , pages 5-6			
Significant changes to the organization and its supply chain	102-10	2019 10-K , pages 5-6			
Precautionary Principle or approach	102-11	Domino's does not have an official policy as it pertains to the Precautionary Principle, but we do assess risks across the company. 2019 10-K , pages 11-23			
External initiatives	102-12	Domino's is a member of Dairy Sustainability Alliance and the Roundtable on Sustainable Palm Oil. We are looking at future opportunities to expand our involvement with external initiatives and organizations as we continue to develop our ESG program.			
Membership of associations	102-13	Dairy Sustainability Alliance Roundtable on Sustainable Palm Oil The Recycling Partnership National FFA Organization EPA SmartWay Program American Pizza Community National Restaurant Association Food Waste Reduction Alliance National Retail Federation Animal Agriculture Alliance			
STRATEGY					
Statement from senior decision-maker ("CEO letter")	102-14	CEO Letter			
Key impacts, risks, and opportunities (high-level strategy)	102-15	CEO Letter What Matters Most: What Our Materiality Assessment Revealed Environmental Footprint Responsible Sourcing Empowering People Community Impact			

Disclosure Title	Disclosure Number	Response
ETHICS AND INTEGRITY		
Values, principles, standards, and norms of behavior	102-16	Empowering People Supplier Code of Conduct Code of Business Conduct and Ethics Equal Employment Opportunity Policy Code of Professional Conduct for Senior Financial Officers
Mechanisms for advice and concerns about ethics	102-17	<p>At Domino's, we are committed to ethical and appropriate behavior in all aspects of our business. Every team member, regardless of position, shares in the responsibility for promoting a positive, ethical work culture. Our Code of Ethics is publicly available on our website. We expect all directors, officers and employees to conduct our business ethically and with integrity. We have an open-door policy concerning questions or issues of non-compliance with the Code of Ethics or any other Company policy. Employees can also anonymously ask questions regarding or report any ethical concerns via our Ethics Website or by contacting our Domino's Ethics Hotline. Domino's will not allow any form of retaliation against team members who make reports or who cooperate in the Company's investigation of such reports.</p> <p>Our Supplier Code of Conduct is publicly available on our website and establishes our expectations for ethical behavior at our suppliers, including anti-corruption policies and clauses on human rights. All of our suppliers are expected to adhere to our Supplier Code of Conduct.</p>
GOVERNANCE		
Governance structure	102-18	Corporate Governance 2021 Proxy Statement pages 15-22 Corporate Governance website Corporate Governance Principles <p>Given the importance of environmental, social and governance ("ESG") initiatives, the entire Board has determined to retain oversight of such initiatives and support the implementation of the Company's ESG priorities rather than delegate these efforts to a specific Committee. Board oversight is of ESG matters in general, rather than concentrating oversight of all ESG initiatives into any one Committee. Currently, the Board takes the approach that certain matters are most appropriately overseen by the Board as a whole. For other topics, the most appropriate Committee should maintain oversight.</p> <p>At the operational level, the Senior Vice President of Global Development & Sustainability assesses and manages ESG risks and shapes ESG strategy for the organization in partnership with other senior leaders who comprise our cross-functional ESG Steering Committee, including leaders who report directly to the CEO. This Stewardship Steering Committee is responsible for setting direction and driving accountability as we work to address material issues, work with key stakeholders and measure and report our progress.</p>

Disclosure Title	Disclosure Number	Response
STAKEHOLDER ENGAGEMENT		
List of stakeholder groups	102-40	What Matters Most: What Our Materiality Assessment Revealed
Identifying and selecting stakeholders	102-42	What Matters Most: What Our Materiality Assessment Revealed
Approach to stakeholder engagement	102-43	Domino's engagement with stakeholders ranges from one-time discussions to regular interaction and partnership on projects. As part of the preparation for this report, Domino's engaged with key stakeholders during the materiality assessment. What Matters Most: What Our Materiality Assessment Revealed
Key topics and concerns raised	102-44	What Matters Most: What Our Materiality Assessment Revealed

REPORTING PRACTICE

Entities included in the consolidated financial statements	102-45	2019 10-K , page 49
Defining report content and topic Boundaries	102-46	Domino's conducted a materiality assessment and environmental footprint as part of the preparation of this report. These inputs guided our reporting and key focus areas. We engage routinely with key stakeholders to ensure we have the most updated input on the ESG topics that are most important to them. What Matters Most: What Our Materiality Assessment Revealed
List of material topics	102-47	What Matters Most: What Our Materiality Assessment Revealed
Restatements of information	102-48	This is Domino's inaugural report indexed to GRI standards; therefore we have no restatements of information to report.
Changes in reporting	102-49	This is Domino's inaugural report presenting a materiality assessment; therefore we have no significant changes from previous reporting periods to report.
Reporting period	102-50	What Matters Most
Date of most recent report	102-51	This is Domino's inaugural report indexed to GRI standards
Reporting cycle	102-52	Annual
Contact point for questions regarding the report	102-53	stewardship@dominos.com
Claims of reporting in accordance with the GRI Standards	102-54	GRI referenced
GRI content index	102-55	GRI Index , pages 34-42
External assurance (if available)	102-56	We do not currently seek external assurance for our report.

GRI 200: ECONOMIC

GRI 201: ECONOMIC PERFORMANCE

Explanation of the material topic and its Boundary	103-1	2019 10-K
The management approach and its components	103-2	
Evaluation of the management approach	103-3	
Direct economic value generated and distributed	201-1	2019 10-K , page 45
Defined benefit plan obligations and other retirement plans	201-3	Domino's offers a 401(k) Plan and matches the first 5% of 401(k) contributions dollar for dollar. Team members must be 18 and have worked 1,000 hours to participate. 57.5% of eligible employees participated in the 401(k) plan in 2019. Annual Report on Form 11-K for the fiscal year ended December 29, 2019 for the Domino's Pizza 401(k) Savings Plan.

Disclosure Title	Disclosure Number	Response	
GRI 300: ENVIRONMENTAL			
GRI 301: MATERIALS			
Explanation of the material topic and its Boundary	103-1	Responsible Sourcing	
The management approach and its components	103-2		
Evaluation of the management approach	103-3		
Recycled input materials used	301-2	A majority of Domino's menu items are served in cardboard boxes, which contain 30 - 70% recycled fiber. Environmental Footprint: Responsible Packaging	
GRI 302: ENERGY			
Explanation of the material topic and its Boundary	103-1	Environmental Footprint	
The management approach and its components	103-2		
Evaluation of the management approach	103-3		
Energy consumption within the organization	302-1		GJ
		Total fuel consumption from non-renewable sources (diesel, natural gas, propane)	332,429
		Total fuel consumption from renewable sources	-
		Total electricity consumption from non-renewable sources (includes heating & cooling)	357,285
		Total electricity consumption from renewable sources (includes heating & cooling)	-
		Total steam consumption	-
		Total energy consumption (diesel, natural gas, propane, electricity)	689,714
		<i>Based on 2019 utility bills and fuel purchases; consumption estimated in limited circumstances where data was not available. Includes Domino's corporate-owned entities only. Calculated using EIA & MIT conversion factors, following the GHG protocol. Approximately 100% of electricity consumption is supplied from grid electricity. Additional Matters: Third-Party Verification</i>	

GRI 303: WATER AND EFFLUENTS

Explanation of the material topic and its Boundary	103-1	Environmental Footprint: Water
The management approach and its components	103-2	
Evaluation of the management approach	103-3	
Water withdrawal	303-3	<p>Based on 2019 utility bills and estimated in limited circumstances where data was not available, total water withdrawals for Domino's corporate stores, offices, and supply chain centers in 2019 are estimated to be 937,261 m³ (937.26 ML). All material withdrawals were from freshwater, third-party municipal systems. This does not include indirect water consumption, which is discussed further in the Water section.</p> <p>Total 2019 withdrawal in water stress areas, defined as 'high' or 'extremely high' baseline water stress by World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct, is estimated to be 209,020 m³ (209.02 ML).</p>
Water discharge	303-4	<p>Total water discharges for Domino's corporate stores and supply chain centers in 2019 are estimated to be 845,686 m³ (845.69 ML). This assumes that all water not otherwise consumed in dough production or making pizza sauce in corporate stores was discharged. All discharges were to freshwater municipal treatment facilities. This does not include indirect water consumption, which is discussed further in the Water section.</p> <p>Total 2019 water discharge in water stress areas, defined as 'high' or 'extremely high' baseline water stress by World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct, are estimated to be 179,130 m³ (179.13 ML)</p> <p>Domino's seeks to follow all local laws and regulations for water discharge quality and quantity and our facilities are designed to produce discharges consistent with local requirements.</p>
Water consumption	303-5	<p>Total water consumption for Domino's corporate stores and supply chain centers in 2019 is estimated to be 91,575 m³ (91.58 ML). This includes water consumed in dough production and in making pizza sauce.</p> <p>Total 2019 water consumption in water stress areas, defined as 'high' or 'extremely high' baseline water stress by World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct, is estimated to be 29,892 m³ (29.89 ML).</p> <p>This does not include indirect water consumption. Domino's total water footprint inclusive of indirect consumption was 85.6 million m³ in 2019. For details on this figure, please see the Water section of our stewardship report.</p>

GRI 305: EMISSIONS

Explanation of the material topic and its Boundary	103-1	Environmental Footprint: Greenhouse Gas Emissions
The management approach and its components	103-2	
Evaluation of the management approach	103-3	
Direct (Scope 1) GHG emissions	305-1	2019 Scope 1 GHG emissions: 140,671 MT CO ₂ eq
Energy indirect (Scope 2) GHG emissions	305-2	2019 Scope 2 GHG emissions: 46,463 MT CO ₂ eq (location based) 2019 Scope 3 GHG emissions: 1,977,046 MT CO ₂ eq
Other indirect (Scope 3) GHG emissions	305-3	<p>GHG emissions include carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃) and were calculated in accordance with the GHG Protocol. Following GHG Protocol Guidance, CO₂ emissions from degradation of both fossil and biogenic carbon contained in waste and CH₄ emissions from decomposition of biogenic materials in landfill or waste to energy (WTE) technologies are captured in the overall corporate carbon footprint. All other biogenic CO₂ emissions are excluded under the carbon neutrality assumption.</p> <p>Environmental Footprint: Greenhouse Gas Emissions</p>
Reduction of GHG emissions	305-5	Domino's does not have emission reductions to report, as 2019 is our baseline year.

Disclosure Title	Disclosure Number	Response
GRI 306: WASTE		
Explanation of the material topic and its Boundary	103-1	
The management approach and its components	103-2	Environmental Footprint: Recycling and Waste
Evaluation of the management approach	103-3	
Waste generation and significant waste-related impacts	306-1	Environmental Footprint: Recycling and Waste
Management of significant waste-related impacts	306-2	Environmental Footprint: Recycling and Waste
Waste generated	306-3	At directly operated facilities in supply chain, corporate stores and headquarters where data was available, Domino's generated approximately 15,820 tons of waste in 2019. This encompasses data available from our primary waste vendors. Environmental Footprint: Recycling and Waste
Waste diverted from disposal	306-4	Of the 15,820 tons of waste generated in 2019 at directly operated facilities in supply chain, corporate stores and headquarters where data was available, approximately 37%, or 5,914 tons, was diverted to recycling from disposal. This encompasses data available from our primary waste vendors. We do not generate material quantities of hazardous waste. Environmental Footprint: Recycling and Waste
Waste directed to disposal	306-5	Of the 15,820 tons of waste generated in 2019 at directly operated facilities in supply chain, corporate stores and headquarters where data was available, approximately 63%, or 9,906 tons, was directed to disposal. This encompasses data available from our primary waste vendors. We do not generate material quantities of hazardous waste. Environmental Footprint: Recycling and Waste

GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT

Explanation of the material topic and its Boundary	103-1	
The management approach and its components	103-2	Responsible Sourcing
Evaluation of the management approach	103-3	
Negative environmental impacts in the supply chain and actions taken	308-2	Responsible Sourcing

GRI 400: SOCIAL

GRI 401: EMPLOYMENT

Explanation of the material topic and its Boundary	103-1	
The management approach and its components	103-2	Empowering People
Evaluation of the management approach	103-3	
Benefits provided to full-time employees that are not provided to temporary or part-time employees	401-2	Employee Wellbeing

Disclosure Title	Disclosure Number	Response			
GRI 404: TRAINING AND EDUCATION					
Explanation of the material topic and its Boundary	103-1	Empowering People: Development Pathways 2021 Proxy Statement, page 19			
The management approach and its components	103-2				
Evaluation of the management approach	103-3				
Programs for upgrading employee skills and transition assistance programs	404-2				
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY					
Explanation of the material topic and its Boundary	103-1	Empowering People: Development Pathways			
The management approach and its components	103-2				
Evaluation of the management approach	103-3				
Diversity of governance bodies and employees	405-1	DOMINO'S 2019 TEAM MEMBERS			
		DISCLOSED GENDER			
			Female	Male	Undisclosed
		Office	35%	65%	0%
		Supply Chain	9%	91%	0%
		Corporate Stores	29%	71%	<1%
		Total Company	26%	74%	<1%
		Company Leadership (Director & Above)	24%	76%	0%
		Board of Directors	33%	67%	0%
		All team member data is reflective of team members employed as of 12/29/19.			
		DOMINO'S 2019 TEAM MEMBERS			
		AGE			
			<30	30 to 50	>50
		Office	21%	59%	20%
		Supply Chain	22%	57%	21%
		Corporate Stores	62%	26%	12%
		Total Company	50%	36%	14%
Company Leadership (Director & Above)	0%	72%	28%		
Board of Directors	0%	22%	78%		
All team member data is reflective of team members employed as of 12/29/19.					

Disclosure Title	Disclosure Number	Response			
Diversity of governance bodies and employees	405-1	DOMINO'S 2019 TEAM MEMBERS			
		ETHNICITY			
			White	Person of Color	Not Specified
		Office	63%	24%	13%
		Supply Chain	29%	57%	15%
		Store	42%	46%	12%
		All Company	42%	46%	13%
		Company Leadership (Director & Above)	68%	21%	11%
		Board of Directors	78%	22%	0%
		All team member data is reflective of team members employed as of 12/29/19.			
Ratio of basic salary and remuneration of women to men	405-2	At Domino's we are committed to compensation that is fair and equitable, based on both market-based and performance-based metrics. We undertake regular reviews to ensure that there are no distinguishable pay disparities by gender, age or race.			

GRI 413: LOCAL COMMUNITIES

Explanation of the material topic and its Boundary	103-1	Community Impact
The management approach and its components	103-2	
Evaluation of the management approach	103-3	
Operations with local community engagement, impact assessments, and development programs	413-1	Domino's works with local authorities when constructing new facilities and follows all relevant laws and complies with local market regulations related to permitting and zoning as well as local employment and occupational safety practices.

Accounting Metric	SASB Code	Response
Percentage of (1) eggs that originated from a cage-free environment and (2) pork that was produced without the use of gestation crates	FB-RN-430a.2	Domino's does not directly purchase eggs. We are working with our suppliers to increase visibility into the practices used in our pork supply chain.
Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	FB-RN-430a.3	Responsible Sourcing Supplier Code of Conduct Animal Welfare Principles
ACTIVITY METRICS		
Number of (1) company-owned and (2) franchise restaurants	FB-RN-000.A	2019 10-K ; pages 4-5 As of December 29, 2019, there were 342 company-owned stores, 5,784 US franchise stores and 10,894 international franchise stores.
Number of employees at (1) company-owned and (2) franchise locations	FB-RN-000.B	Domino's employed approximately 13,100 people as of 12/29/19. Domino's franchises operate as independent businesses, therefore Domino's does not have data on the number of employees at franchise locations.