

2025 GLOBAL REPORTING INITIATIVES (GRI) INDEX

The Global Reporting Initiative (GRI) reporting framework is a leading sustainability reporting framework that highlights important topics such as management's approach, environmental, and social metrics. Domino's Pizza, Inc. has reported in accordance with the GRI 2021 Standards for the period January 1, 2025 to December 31, 2025.

Disclosure Number	Disclosure Title	Response
GRI 2: GENERAL DISCLOSURES 2021		
2-1	Organizational details	2025 10-K (Pages 1, 4)
2-2	Entities included in the organization's sustainability reporting	2026 Corporate Stewardship Report (Pages 4-5, 15)
2-3	Reporting period, frequency and contact point	
2-4	Restatements of information	2026 Corporate Stewardship Report (Pages 6-7)
2-5	External assurance	We do not currently seek external assurance for the 2026 Stewardship report. Our leadership team and members of our board of directors have reviewed the report prior to publication.
2-6	Activities, value chain and other business relationships	2025 10-K (Pages 4 - 8)
2-7	Employees	2025 10-K (Pages 10-12)
2-8	Workers who are not employees	EEO-1 Summary
2-9	Governance structure and composition	2026 Proxy Statement (Pages 15-22) Corporate Governance Corporate Governance Principles
2-10	Nomination and selection of the highest governance body	2026 Proxy Statement (Pages 17-19)
2-11	Chair of the highest governance body	
2-12	Role of the highest governance body in overseeing the management of impacts	2026 Proxy Statement (Pages 15, 22)
2-13	Delegation of responsibility for managing impacts	
2-14	Role of the highest governance body in sustainability reporting	
2-15	Conflicts of interest	2026 Proxy Statement (Pages 16, 72)
2-16	Communication of critical concerns	Code of Business Conduct and Ethics for Directors, Officers and Employees
2-17	Collective knowledge of the highest governance body	2026 Proxy Statement (Pages 11-14)
2-18	Evaluation of the performance of the highest governance body	2026 Proxy Statement (Pages 17-18) Corporate Governance Principles
2-19	Remuneration policies	2026 Proxy Statement (Pages 28-62, 68-70)
2-20	Process to determine remuneration	
2-21	Annual total compensation ratio	2026 Proxy Statement (Page 60)
2-22	Statement on sustainable development strategy	2026 Corporate Stewardship Report (Page 2)
2-23	Policy commitments	2026 Corporate Stewardship Report: People (Pages 9-10) Supplier Code of Conduct Code of Business Conduct and Ethics for Directors, Officers and Employees Equal Employment Opportunity Policy Code of Professional Conduct for Senior Financial Officers Whistleblower Policy
2-24	Embedding policy commitments	Supplier Code of Conduct Code of Business Conduct and Ethics for Directors, Officers and Employees Whistleblower Policy
2-25	Processes to remediate negative impacts	Supplier Code of Conduct
2-26	Mechanisms for seeking advice and raising concerns	Code of Business Conduct and Ethics for Directors, Officers and Employees Whistleblower Policy

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GRI 2: GENERAL DISCLOSURES 2021			
2-27	Compliance with laws and regulations	2025 10-K (Pages 14, 26 - 28)	
2-28	Membership associations	Stewardship: Memberships & Partners	
2-29	Approach to stakeholder engagement	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Proxy Statement (Page 21-22)	
2-30	Collective bargaining agreements	2025 10-K (Page 10)	
GRI 3: MATERIAL TOPICS 2021			
3-1	Process to determine material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16)	
3-2	List of material topics		
GRI 201: ECONOMIC PERFORMANCE 2016			
3-3	Management of material topics	2025 10-K	
201-1	Direct economic value generated and distributed	2025 10-K (Page 53)	
201-3	Defined benefit plan obligations and other retirement plans	Stewardship: Corporate Benefits & Compensation 2026 Proxy Statement (Pages 20-21)	
GRI 301: MATERIALS 2016			
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: Planet (Page 8)	
301-2	Recycled input materials used		
GRI 302: ENERGY 2016			
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: Planet (Page 6-8)	
302-1	Energy consumption within the organization	Energy Consumed (Gigajoules - GJ)	
		Energy Source	Fiscal Year 2025
		Fuel (Natural Gas/Propane/Diesel/Gasoline/Jet Fuel)	1,452,912
		Electricity	387,318
302-4	Reduction of energy consumption	Total Energy Consumed	1,840,230
		1 Includes Domino's corporate-owned supply chain centers, stores, and offices. All electricity consumption is supplied from grid electricity. 2 Domino's does not purchase energy using any renewable market-based instruments. 3 Domino's does not sell any energy.	
GRI 303: WATER AND EFFLUENTS 2018			
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: Planet (Page 8)	
303-1	Interactions with water as a shared resource	Stewardship: Planet	
303-2	Management of water discharge-related impacts	For Domino's U.S. owned operations (corporate offices, company-owned stores, and supply chain centers), wastewater is generated primarily from food preparation, sanitation, cleaning activities, and restroom use. Wastewater is discharged to municipal sewer systems and treated off-site at publicly operated wastewater treatment facilities. Domino's does not directly discharge wastewater to surface water bodies. Minimum standards for wastewater discharge quality are established through applicable federal, state, and local regulations, including municipal sewer use ordinances and, where applicable, grease management and pretreatment requirements. Domino's does not maintain internally developed effluent quality standards beyond those required by regulatory and municipal authorities, and no sector-specific industrial effluent standards are considered applicable to U.S. operations.	

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GRI 303: WATER AND EFFLUENTS 2018					
303-3	Water withdrawal	Water (Megaliters - ML)			
		Fiscal Year 2025	Withdrawal	Consumption	Discharge
			686	145	541
303-4	Water discharge	% in high or very high water stress	50%	61%	
303-5	Water consumption	1 Includes Domino's corporate offices, supply chain centers, corporate-owned stores. 2 Domino's withdraws water strictly from local water utilities or similar relevant entities, and as such, all of our water withdrawals are categorized as sourced from third-party water. 3 A combination of utility bills and estimation methodology is used to calculate water withdrawal, consumption, and discharge volumes; water stress is determined by the World Resources Institute's (WRI) Aqueduct Water Risk Atlas.			
GRI 305: EMISSIONS 2016					
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: Planet (Page 6-8)			
305-1	Direct (Scope 1) GHG emissions	GHG Emissions (Metric Tons Carbon Dioxide Equivalent - tCO2e)			
		Scope		Fiscal Year 2025	
		Scope 1		113,177	
		Scope 2 (Market-Based)		39,585	
305-2	Energy indirect (Scope 2) GHG emissions	Scope 2 (Location-Based)		35,801	
		Scope 3		5,860,302	
		Scope 3 Non-FLAG		3,937,108	
		Scope 3 FLAG		1,923,194	
		Category 1 - Purchased goods and services		2,378,702	
305-3	Other indirect (Scope 3) GHG emissions	Category 2 - Capital goods		17,952	
		Category 3 - Fuel- and energy-related activities (not included in Scope 1 or 2)		29,819	
		Category 4 - Upstream transportation and distribution		722,742	
		Category 5 - Waste generated in operations		8,937	
		Category 6 - Business travel		1,969	
305-5	Reduction of GHG emissions	Category 12 - End-of-life treatment of sold products		2,784	
		Category 14 - Franchises		2,697,397	
		All other categories		Not applicable	
		1 Total emissions have been rounded to the nearest thousand and reflect Scope 2 market-based emissions, consistent with the methodology used to track progress against our science-based targets. 2 Primary emission factors sources include EPA, DEFRA, and Canada National Inventory Report; GWPs used include AR4, AR5 and AR6.			

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GRI 306: WASTE 2020		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: Planet (Page 8)
306-1	Waste generation and significant waste-related impacts	Waste Management and Environmental Management System Disclosure: Domino's maintains an environmental management approach designed to ensure compliance with applicable environmental laws and regulations, including those related to waste management and hazardous materials. Employees with relevant operational responsibilities receive periodic training and guidance on environmental compliance, waste handling, and proper disposal practices. Internal reviews and audits are conducted to assess adherence to regulatory requirements and internal policies, with findings communicated to appropriate stakeholders and corrective actions implemented as needed to support continuous improvement. Environmental management topics, including waste and emissions considerations, are communicated internally and, where appropriate, externally through established reporting and stewardship disclosures. The Company also utilizes third-party service providers and external audits, as needed, to support regulatory compliance and the proper disposal of hazardous and regulated waste streams.
306-2	Management of significant waste-related impacts	
306-3	Waste generated	
306-4	Waste diverted from disposal	
306-5	Waste directed to disposal	
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16)
308-2	Negative environmental impacts in the supply chain and actions taken	2026 Corporate Stewardship Report: Pizza (Pages 13-14) Domino's Climate Risk and Resiliency Report
GRI 401: EMPLOYMENT 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: People (Pages 9-12)
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2026 Proxy Statement (Pages 20, 43-44)
GRI 404: TRAINING AND EDUCATION 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: People (Pages 9-12)
404-2	Programs for upgrading employee skills and transition assistance programs	2026 Corporate Stewardship Report: People (Pages 9-12) 2026 Proxy Statement (Page 21)
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16) 2026 Corporate Stewardship Report: People (Pages 9-12)
405-1	Diversity of governance bodies and employees	2026 Proxy Statement (Pages 9-11) EEO-1 Summary
405-2	Ratio of basic salary and remuneration of women to men	2026 Corporate Stewardship Report: People (Pages 9-12)

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GRI 413: LOCAL COMMUNITIES 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16)
413-1	Operations with local community engagement, impact assessments, and development programs	2026 Corporate Stewardship Report: People (Pages 11-12) Stewardship: People Stewardship: Community Impact
GRI 416: CUSTOMER HEALTH AND SAFETY 2016		
3-3	Management of material topics	2026 Corporate Stewardship Report: Stakeholder Engagement & Materiality (Pages 15-16)
416-1	Assessment of the health and safety impacts of product and service categories	2026 Corporate Stewardship Report: Pizza (Pages 13-14)
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Domino's Nutrition