



## **Domino's Pizza, Inc. Animal Welfare Principles**

Domino's Pizza, Inc. knows the success of farmers and the agriculture industry is critical to not only our success, but fundamental to our society. We believe that farmers' generations of experience in raising animals to feed the country's population make them best able to determine how to be good stewards of their farms, produce and animals, using science-based practices and government-approved standards and procedures.

We believe continuous, evidence-based improvements in animal welfare are important. We expect and require our suppliers and farmers to comply with all applicable laws, regulations and our supplier codes.

We strive to procure animal products that have been raised in a manner consistent with the "Five Freedoms" – five aspects of animal welfare created by the Farm Animal Welfare Committee, endorsed by the World Organization for Animal Health and other professional organizations.

1. Freedom from Hunger and Thirst – by ready access to fresh water and a diet to maintain full health and vigor.
2. Freedom from Discomfort – by providing an appropriate environment including shelter and a comfortable resting area.
3. Freedom from Pain, Injury or Disease – by prevention or rapid diagnosis and treatment.
4. Freedom to Express Normal Behavior – by providing sufficient space, proper facilities and company of the animal's own kind.
5. Freedom from Fear and Distress – by ensuring conditions and treatment which avoid mental suffering.

We believe it is essential to stay informed on animal welfare topics through ongoing engagement with our suppliers, farmers, ranchers, industry organizations, and animal welfare organizations, and by staying up to date on evidence-based research.

### **Animal Housing**

The Company supports the humane treatment of animals and will continue to exert the influence we have with the U.S. pork industry to maximize the time that pregnant sows spend in group housing, away from gestation crates. The Company does not, however, own, raise, transport or process the animals used for our products. As such, we are limited by the supply available to us, as we have limited influence based on our size and volume of pork purchased, and we believe this is an issue that should be addressed directly with producers and suppliers, not customers.

The Company commends efforts to eliminate gestation crate usage in the restaurant industry. However, when considering the specific product requirements of the pizza industry, the Company's current products are not compatible with the current supply and availability of group-housed pork and only a fraction of the trims the Company purchases from its suppliers are currently able to be sourced from group-housed pork options. While the Company continues to assess how its blended meat ingredients may be ultimately transitioned, the Company has taken measures to source from suppliers utilizing group housing and is pleased that over 50% of the bacon currently distributed in its supply chain is group housing compliant. The livestock industry continues to increase the number of animals raised without the usage of gestation crates, but the transition is not complete. As the demand for group-housed pork grows and as additional legislation regarding gestation crates is passed, we expect the percentage of sows spending the majority

of their lives in group housing to continue to grow as producers balance consumer demand, animal welfare concerns, and land and resource constraints.

The Company reiterates its commitment to purchasing group-housed pork if and when it determines that a sufficient supply of such pork is available within the supply chain that meets the Company's quality assurance and product continuity standards. Until that time, the Company requires flexibility to continue to make quality and value-oriented food for our customers and reliably source products within its supply chain to ensure appropriate business continuity while continuing to prioritize the well-being of the businesses of our independent franchisees in the U.S. We remain committed to continue complying with all applicable laws and regulations governing our operations — and requiring the same of our suppliers — including any future laws and regulations imposing stricter or more specific requirements on gestation crates or otherwise. We also remain committed to improving animal welfare throughout our supply chain where possible and will continue to evaluate the pork supply chain and the Company's pork supply commitments in light of the availability of supply that meets the Company's specific product needs and business objectives.