Benefits Eligibility and Program Details (Corporate Team Members)

The following table provides a summary of select benefits and general eligibility criteria for Domino's corporate team members.

Program/Benefit	Eligibility Requirements
Health Insurance	U.S. full-time employees are eligible for coverage from day one of employment (coverage begins immediately; new hires must enroll within 30 days of hire). U.S. part-time employees become eligible after one year of service, provided they have averaged 30 or more hours per week during that year. International and Canadian employees receive health coverage through their local country benefit plans (they are not covered under the U.S. health insurance plan).
Wellness Programs	All full-time and benefits-eligible part-time employees (generally those working 30 or more hours per week) may participate in company wellness programs, including employees in Canada and other international locations. Note: Only U.S. employees are eligible for certain wellness incentives such as health insurance premium discounts.
401(k) Retirement Plan	Full-time and part-time U.S. employees (age 18 or older) are eligible to enroll after 60 days of employment. U.S. expatriate employees can continue contributing to the U.S. 401(k) while on international assignment. Locally hired employees outside the U.S. (including in Canada) are not eligible for the U.S. 401(k) plan.
Employee Stock Purchase Plan (ESPP)	Full-time and part-time employees (who work at least 20 hours per week averaged over the prior 6 months before the enrollment window). Includes U.S. expatriates and Canadian employees. Enrollment is offered semiannually (typically in June and December).
Team Achievement Dividend (TAD)	All full-time and regular part-time corporate, field-based, and supply chain team members who are regularly scheduled to work 20 or more hours per week are eligible to participate in the Team Achievement Dividend program.
Education Assistance	Full-time and part-time employees (who work at least 20 hours per week averaged over the prior 6 months) before the enrollment window. Includes U.S. expatriates and Canadian employees. Enrollment is offered semiannually (typically in June and December).

This summary is provided for general informational purposes and does not constitute a guarantee of benefits. Program availability, eligibility requirements, and terms may vary by role, location, and applicable plan documents and may change.