
# 2026
## CORPORATE STEWARDSHIP REPORT

# A MESSAGE FROM RUSSELL WEINER, CEO

*At Domino's, our commitment to continuous improvement is embodied in our Hungry for MORE strategy. We know that when we drive more sales, more stores and more profits we can do more for our communities, team members and the earth. Our commitment to making a positive impact remains steadfast, guided by a clear vision for a more sustainable, equitable, and resilient future for our planet, people and pizza.*

HUNGRY FOR MORE.

**Russell Weiner**
Chief Executive Officer

# COMMITMENT TO OUR CORE VALUES

Domino's is a purpose-inspired and performance-driven company with exceptional people committed to *feeding the power of possible, one pizza at a time.* At the heart of our brand is a commitment to a set of values that define our core beliefs on how we run our business, treat our people, support our franchisees and serve our customers.


## DO THE RIGHT THING

We act with integrity and make disciplined decisions, even when it's difficult or unpopular. High ethical standards and uncommon honesty are at the heart of how we work together. We are committed to safely and responsibly serving our customers, and to giving back to the communities where we live and work.

## PUT PEOPLE FIRST

We create an inclusive culture, knowing our people are core to our success. We treat each other with dignity and respect, and we value the differences each team member brings. We strive to be a company where all team members know that they belong, can contribute, and reach their potential.

## CREATE INSPIRED SOLUTIONS

We are a company built on entrepreneurship and innovation. We get better every day by having the humility and the courage to embrace and lead change. Together, we unlock our collective potential to be bold and think big. We have a bias for action to solve customer needs in new and relevant ways.

## CHAMPION OUR CUSTOMERS

We deliver on our promises, treating each order and interaction as an opportunity to deepen relationships by delivering great products, services and experience. We hold ourselves accountable, and if we don't deliver on a promise, we are committed to making it right.

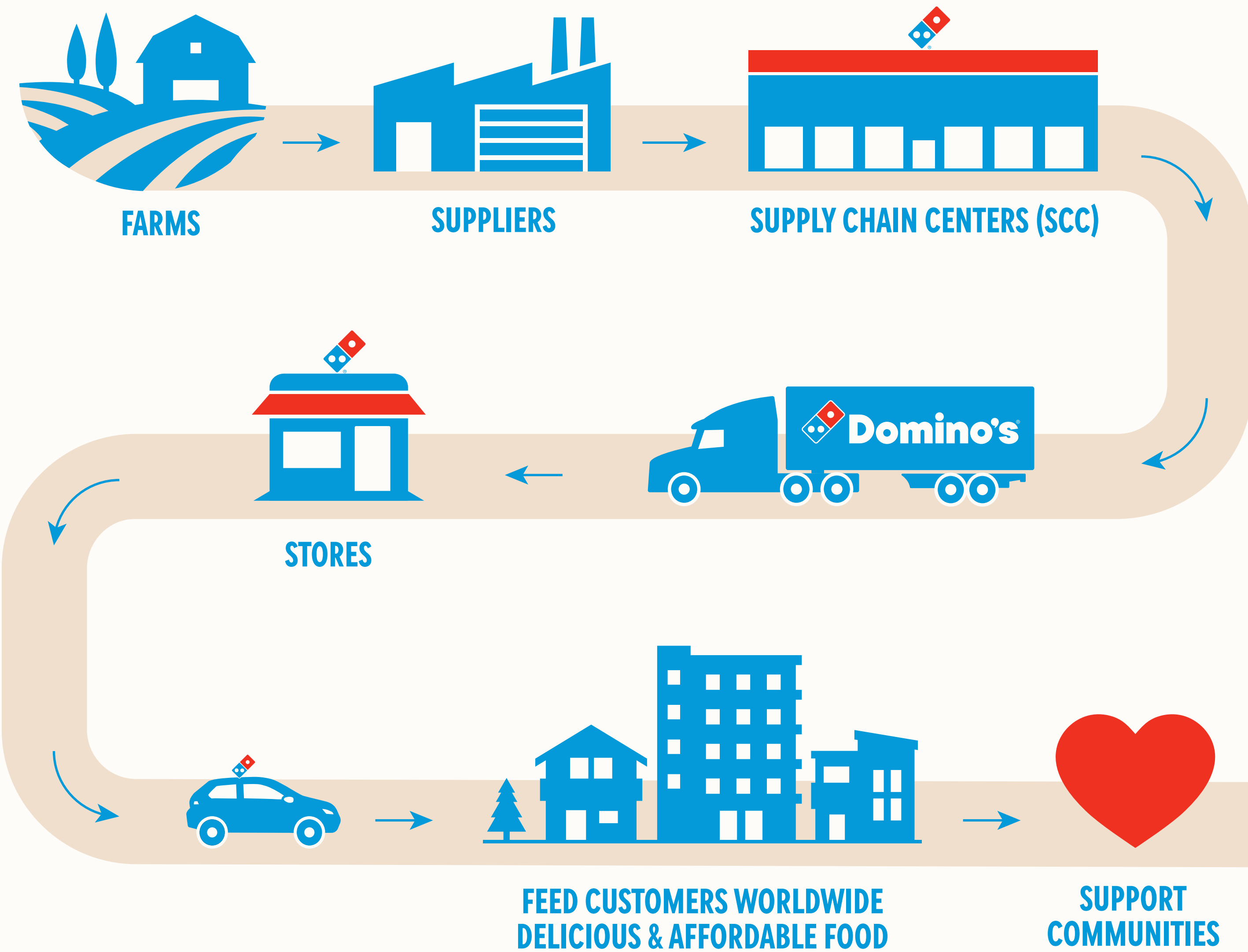
## GROW AND WIN TOGETHER

We are not playing a finite game. We are committed to building an enduring brand that outlives any of our individual contributions. We will grow together, deliver exceptional results together, celebrate wins together, have fun together, and leave the Domino's brand in a better place for those that come after.

# ABOUT Domino's

## THE #1 PIZZA COMPANY IN THE WORLD

## FEEDING THE POWER OF POSSIBLE ONE PIZZA AT A TIME




**22,142**
LOCATIONS IN OVER
**90**
MARKETS*

**7,186**
U.S. STORES*

**14,956**
INTERNATIONAL STORES*†

**99%**
– GLOBAL –
FRANCHISE-OWNED STORES*

**$20.1B**
GLOBAL RETAIL SALES*

**30**
SCCS OWNED AND OPERATED BY DOMINO'S IN U.S. & CANADA*

*As of December 28, 2025
†International stores are independently operated by Franchisees

# STEWARDSHIP VISION AND PILLARS

Domino's stewardship vision is to 'feed the power of possible' every day for the communities we serve, our people, and the planet. We do this with our pizza and by living our values every day. Fulfilling this vision requires focusing on those efforts that are most important to our business and stakeholders.

We have three pillars of stewardship that guide our work:

### PLANET

Focus on science-based climate targets and actions to reduce our greenhouse gas emissions, address deforestation, and reduce impacts from water, waste, and packaging.

### PEOPLE

Create a company culture that provides a safe, inclusive workplace, with development pathways and supportive benefits. Strengthen our commitment to local communities and national partners, while expanding support of impactful organizations.

### PIZZA

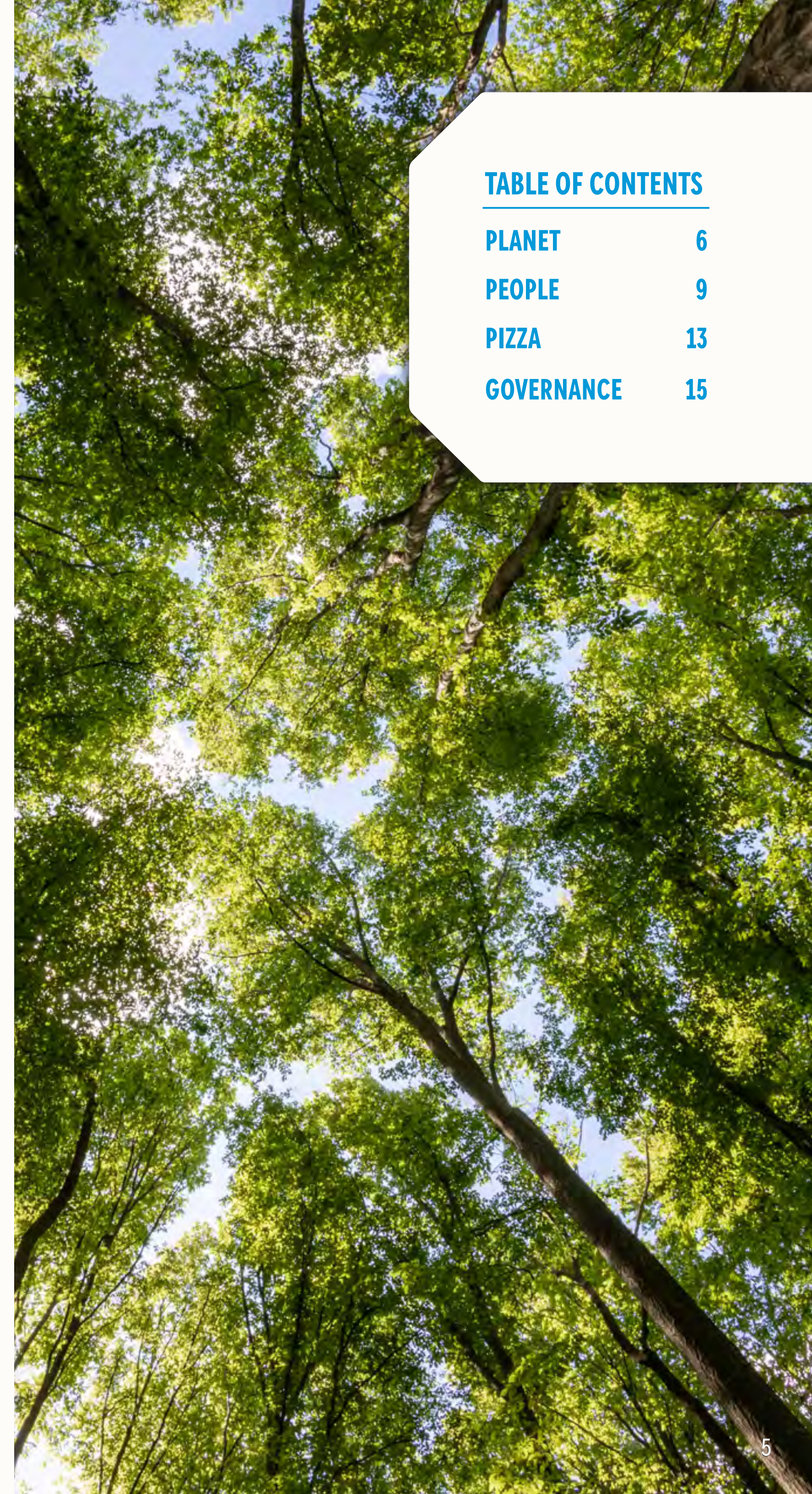
Increase supply chain transparency through maintaining our supplier standards and food safety requirements, providing nutritional details, and maintaining our animal care standards.

## ABOUT THIS REPORT

Our 2026 Stewardship Report provides a detailed account of impacts across our stores in the United States, and supply chain centers (SCCs) in the United States and Canada. The report primarily focuses on the activities of the 2025 calendar year, unless otherwise noted, while highlighting some actions and initiatives that extend into 2026 and beyond.


This report covers our U.S. corporate offices, supply chain centers, corporate-owned stores, and U.S. franchised locations, unless otherwise noted. Approximately 96%[1] of stores in the U.S. are owned and operated by independent franchisees. In cases of limited data, we employed best corporate footprint modeling practices aligned with the Greenhouse Gas Protocol (GHGP) as designed to ensure accuracy and reliability. Related Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) data tables are available in the Reporting Library on our stewardship website.

[1]As of December 28, 2025



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The health of our planet is important to our business and to the resilient systems that provide the ingredients, energy, and resources used across our operations and Domino's stores.

By working to partner across our value chain, we strive to ensure that our practices not only support our business objectives but also contribute positively to the planet's long-term health.

## CLIMATE

### Domino's Validated Science-Based Targets

- *Reduce absolute scope 1 and 2 greenhouse gas emissions 50.4% by 2032 from a 2021 baseline.*
- *Reduce absolute scope 3 non-FLAG greenhouse gas emissions 30% by 2032 from a 2021 baseline.*
- *Reduce absolute scope 3 FLAG greenhouse gas emissions 36.4% by 2032 from a 2021 baseline.*
- *Achieve net-zero emissions by 2050.*

The Scope 1, 2, and 3 emissions disclosed in this report were calculated in accordance with the Greenhouse Gas Protocol (GHGP), using the operational control approach to define the organizational boundary and emission factors sourced from authoritative databases[2]. To maintain accuracy and alignment with our science-based targets, we review and update our data annually, including recalculating our baseline, as needed, in alignment with the requirements outlined in our internal reporting policies and Science Based Targets Initiative (SBTi) guidance. This process supports our commitment to delivering consistent, transparent emissions data that informs strategic decision-making and helps us manage climate-related risks. As methodologies for calculating and reporting environmental metrics continue to evolve, we remain focused on enhancing the precision and timeliness of our disclosures, refining both internal and external data sources to reflect the latest best practices.

[2]Primary emission factors sources include the Environmental Protection Agency (EPA), Department for Environment, Food & Rural Affairs (DEFRA), and Canada National Inventory Report; Global warming potentials (GWPs) used include AR4, AR5 and AR6.


| GHG Emissions (Metric Tons Carbon Dioxide Equivalent-tCO2e)[3] | | |
|---|---|---|
| Scope | Fiscal Year 2021 (Baseline) | Fiscal Year 2025 |
| Scope 1 | 110,046 | 113,177 |
| Scope 2 (Market-Based) | 38,399 | 39,585 |
| Scope 3 | 5,167,146 | 5,860,302 |
| Scope 3 Non-FLAG | 3,336,514 | 3,937,108 |
| Scope 3 FLAG | 1,830,633 | 1,923,194 |
| Total Emissions[4] | 5,315,591 | 6,013,064 |

Total emissions increased in 2025, primarily reflecting business growth across our system. We continue to use our 2021 baseline to track progress against our science-based targets and evaluate performance relative to our growth trajectory. Energy and fuel are the primary drivers of our Scope 1 and 2 emissions, so we are currently focused on finding ways to reduce our impact and make progress towards our SBTs by piloting projects, then scaling what works in the future. Some examples of these efforts that were pursued in 2025 were:

- Expanding on our prior-year efforts to identify renewable energy sourcing partners, in 2025 we aligned on key strategic actions we believe will have a meaningful impact on our Scope 2 emissions over time. One of these actions includes a virtual power purchase agreement which we finalized in early 2026. Any future Scope 2 reductions are expected to be a result of retired Renewable Energy Certificates (RECs) that may be generated by this project.
- We launched a smart thermostat management program across two corporate-owned store markets, with the goal to improve energy efficiency while supporting team member comfort. The program is expected to generate energy savings and a strong payback, with plans to expand to additional markets in 2026.
- A program to reduce idle times was implemented across the vehicle fleet for our supply chain centers in the United States and Canada. Through training programs, consistent communications, tools designed to reduce unnecessary engine idling and regular logistics reviews, there was an overall decrease in idling time across the fleet. These reduced idling times are associated with reductions in fuel use and costs, as well as reduced emissions. We believe this program, along with other pilots and learnings, will continue to identify other opportunities moving forward.

Scope 3 emissions represent most of our greenhouse gas footprint and are driven by activities across our value chain that are not directly owned or controlled by Domino's. The primary contributors to our Scope 3 emissions are purchased goods and services, franchised stores, and upstream transportation and distribution, which reflect the structure of our business. Identifying these hotspots continues to help inform where acceleration will be most effective beyond our direct operations. As we evaluate opportunities to reduce Scope 3 emissions, we will look to focus on approaches that support emissions reductions while driving the Company's business objectives.

Due to the fact that climate impacts extend across our global brand, our greenhouse gas inventory takes a broader view than this Stewardship Report alone. Consistent with GHGP guidance, we include estimated emissions from international master franchisees and their stores within Scope 3, Category 14 (Franchises). Several of our international master franchisees have established their own climate strategies and disclosures aligned with science-based pathways. Two of them, Domino's Pizza Enterprises Ltd. and Domino's Pizza Group plc, have each received validation of net zero science-based targets, reflecting independent action to address emissions across their respective value chains.

## LAND USE

### Supplier Engagement and Risk Assessment

Building on the results of our 2024 deforestation risk assessment, in 2025 we expanded supplier engagement activities to support

[3]Scope 1 & 2: Emissions from operations under the Company's operational control, including corporate-owned restaurants, corporate offices, and supply chain centers (SCCs). Scope 3: Emissions from the Company's value chain, including purchased goods and services, supply chain activities, and franchised restaurants, including international master franchisees.
[4]Total emissions reflect Scope 2 market-based emissions, consistent with the methodology used to track progress against our science-based targets.

publication of our No Deforestation Commitment and to further integrate deforestation considerations into our supply chain processes. This work supports our broader climate strategy, including our SBTi approved targets, by helping to identify and manage potential deforestation risks within our Scope 3 footprint.

Our efforts in 2025 focused on increasing collaboration and governance mechanisms, including:

- Strengthened sourcing information: Collected supplier level information related to sourcing regions, deforestation policies, and certification status and assessed this information against recognized standards and industry frameworks.
- Evolved sourcing processes: Revised product specifications and relevant contractual documentation to reflect our no deforestation expectations and implemented consistent communication of these requirements.
- Enhanced oversight and management of risks: Applied the results from our enhanced Supply Chain engagements to inform our internal risk assessment and prioritization process, to guide follow up discussions where additional due diligence or monitoring may be appropriate.

Through these activities, we continued to evolve our approach from policy development towards implementation, while maintaining a collaborative, risk based approach to managing deforestation considerations within our supply chain.

### CLIMATE RISK & RESILIENCY

In 2025, we advanced our climate transparency by developing Domino's first Climate Risk and Resiliency Report, aligned with the recommendations of the Task Force on Climate related Financial Disclosures (TCFD). This work was undertaken to strengthen the breadth and consistency of our climate related disclosures and to deepen our understanding of how climate related risks and opportunities may impact our business over the short, medium, and long term. The report also served as a foundational input to our ongoing sustainability strategy development, helping to connect climate risk assessment with strategic planning, risk management, and resilience considerations across our business. By enhancing our disclosures and applying a TCFD aligned framework, we aim to build a more robust, decision useful view of climate risk that supports both internal strategy setting and external stakeholder expectations.

## WASTE & PACKAGING

Domino's generates various waste streams as part of the operations at our supply chain centers and corporate-owned stores. We recognize the importance of maintaining responsible waste management practices, while continuing to evolve and explore opportunities to reduce waste and packaging throughout our value chain.

We continued our work supporting these efforts throughout 2025 with initiatives that reduced our impact and made strategic sense for the business:

- Across our supply chain centers, we continued to evolve our dough management solutions to help improve operational efficiency, conserve dumpster space, and support organic waste diversion where feasible. As of the end of 2025, 60% of our centers have these solutions as an option to divert excess dough to outlets such as composting and animal feed, reducing landfill disposal.
- As part of the transition to a new recipe for Domino's school lunch program, our supply chain centers took meaningful steps to reduce flour waste and support local communities. Instead of discarding surplus flour, they coordinated donations to 18 food banks and community organizations across 16 states. In total, over 138,000 pounds of flour were donated to food banks around the country, with an additional 7,500 pounds of flour recycled through ReConserve®, a food waste recycling service, further minimizing landfill impact.


At Domino's, we recognize that packaging plays an important role in protecting food quality but also contributing to consumer waste. For many years we have advocated and educated customers on the recyclability of pizza boxes. Over the past year, we undertook a comprehensive review of our packaging portfolio to better understand the materials used across our system. This effort allowed us to establish baseline data and strengthen engagement with suppliers to improve transparency and partnership.

## WATER

As a food company, we rely on water to grow and make the food we sell, and to operate and clean the facilities we manage. When accounting for our water usage at our owned operations (corporate offices, corporate-owned stores, and supply chain centers), we use a combination of utility bills and estimation methodology to determine our water withdrawal, consumption, and discharge volumes. We use the World Resources Institute's (WRI) Aqueduct Water Risk Atlas to evaluate the water stress levels associated with our withdrawal and consumption locations and to determine the proportion of our water use occurring in high or very high water stress areas. Please see the most recent GRI Table in our Reporting Library.

Our mission to *feed the power of possible, one pizza at a time*, starts with our people. Domino's team members have a passion for innovation and learning, a commitment to our core values and to delivering the joy of pizza worldwide. We believe that fostering a sense of belonging for everyone promotes a culture where anything is possible.

## DOMINOIDS

### CORPORATE TEAM MEMBER ENGAGEMENT & DEVELOPMENT

Domino's approach to engagement is anchored in building an inclusive, business focused culture that supports continuous learning and development across the Company. Business Resource Groups (BRGs) are one important way we foster that connection and engagement. Open to all team members, regardless of background or identity, BRGs create spaces for inclusive dialogue, professional growth and shared learning, while strengthening relationships across functions and teams.

MADE BETTER TOGETHER

Beyond the BRGs, we take a holistic approach designed to support connection, expand skills and reflect the communities we serve. Our strategy includes competitive benefits, workplace learning opportunities, community giving and volunteerism, and inclusive recruitment practices. We regularly monitor our progress to ensure our efforts are meaningful and aligned with our values and long term business priorities.

Additionally, Domino's team members are empowered to drive their own success with resources such as training, a comprehensive performance achievement process, and several development opportunities like early leadership and pipeline programs. Examples of some of the most impactful training offerings in 2025 include:

- **Corporate Team Member Generative Artificial Intelligence Rollout and Upskilling** During 2025, Domino's supported corporate team member engagement and capability development through an enterprise rollout of generative artificial intelligence tools. The rollout emphasized responsible adoption and practical use, with a focus on helping employees understand how generative AI could complement existing skills. Ongoing learning resources, including internal peer networks and vendor-provided training materials, helped establish a foundation for continued skills development.

# PEOPLE[5]


[5]Reference to Domino's in this section and in the employment context refers to Domino's corporate-owned stores, supply chain centers and corporate offices. The information contained in this report does not reflect statements on behalf of franchisees.


- **Commercial Driver License (CDL) Driver Development Program**
  Over the past year, the CDL Driver Development Program has continued to evolve as certified driver trainers gained additional experience through on the road training and participation in the Dedicated Professional Driving Program (DPDP). As trainer proficiency has increased and new processes have been implemented, candidates can more efficiently complete their training. In parallel, teams are exploring opportunities to improve visibility into outcomes such as retention, safety, and team member development pathways.

We provide our EEO-1 report, with our consolidated corporate demographic data, annually in the Reporting Library.

## CORPORATE BENEFITS & COMPENSATION

Our commitment to 'Put People First' means that we work to ensure that our team members feel valued and supported. Our team members enable our success, and we remain committed to their overall wellbeing. Domino's offers a comprehensive benefits package to eligible team members. Please see additional details on our Stewardship site.

Domino's commitment to creating an inclusive work environment is built on a foundation of providing equal access to employment opportunities. We periodically assess whether there are any statistically significant gaps in pay for substantially similar groups of team members after controlling for variables that would impact pay, such as level, job family, management role, location, and age as a proxy for experience. We are proud to have maintained pay equity across job families for all team members in our offices, corporate-owned stores and supply chain centers for our salary and hourly positions[6].

## BEST-IN-CLASS FRANCHISEES

Domino's began humbly with a single store in Ypsilanti, Michigan, demonstrating the power of starting small but dreaming of something bigger. Hard work, ambition, a passion for pizza and customer service have always driven Domino's franchisees and team members. Substantially all of our U.S. franchisees started as delivery drivers or in other in-store positions. Many came for a job but fell in love with the business. Having "pizza sauce in the veins" is how Dominoids describe their commitment to the brand and is at the core of countless stories of team members that have moved from driver to manager, to small business-owning franchisee.


As a largely self-feeding franchise system, we focus on supporting individual growth and long term success within the Domino's brand and encourage experienced store managers and supervisors to apply for Franchise Management School (FMS), where operators receive training for a successful transition from store management into store ownership. Through FMS, we aim to build leadership capability, operational readiness, and continuity across our system, helping prepare future franchisees with the skills and experience needed to succeed as independent business owners, and working to ensure that our brand will continue to grow and evolve for years to come.

[6]Excluded from the review are CDL Drivers, who were paid on an activity model.

Domino's has many avenues for celebrating our franchisees and encouraging their growth and success within the brand. The annual Gold Franny awards recognize franchisees for best-in-class operational excellence, while also demonstrating their commitment to Domino's values by serving their communities and supporting fellow franchisees. Meanwhile, for franchisees interested in strengthening their impact on the brand, there are advisory councils on topics including marketing, operations, technology, and supply chain, where they can provide key insights and guidance, while learning more about the brand's business model and expanding skillsets to influence and lead among fellow franchisees.

## OUR COMMUNITIES

Throughout Domino's history, corporate-owned and franchise stores have focused on supporting their neighborhoods and communities in meaningful ways - from school fundraisers to youth sports teams to feeding first responders during times of crisis. Helping our neighbors has been a part of our brand character since the start and we're proud of what our employees and franchisees do for their customers and communities every day. In addition to supporting local organizations that make an impact on our corporate markets and in the communities that house our supply chain centers, we are also focused on supporting national organizations that are meaningful to our brand.

### NATIONAL PARTNERSHIP – ST. JUDE

Through a variety of initiatives, Domino's proudly supports St. Jude Children's Research Hospital® in its mission to change the way the world understands, treats, and defeats childhood cancer and other life threatening diseases. One of the most impactful efforts each year is the St. Jude Thanks and Giving® campaign, a national consumer fundraising program supported by all domestic Domino's stores. In 2025, the Domino's system raised more than $19 million through this campaign and other activities, making it our highest fundraising year to date. Each year, these donations bring us closer to our goal of raising a cumulative $300 million for St. Jude by 2034, the 30th anniversary of our partnership.

St. Jude Children's Research Hospital

— RAISED OVER —
**$19 MILLION**
FOR ST. JUDE CHILDREN'S RESEARCH HOSPITAL™ IN 2025

### CORPORATE GIVING

At Domino's, we know it takes commitment to build a strong community, which is why our corporate giving strategy brings together a range of partners and impactful initiatives that help our business thrive right alongside our neighborhoods. We focus our support on nonprofit organizations in the areas where our corporate teams live and work, so that team members can roll up their sleeves and volunteer in their own communities. By teaming up with both national and local groups, we work hard to make a real difference in the neighborhoods we serve.




We focus our corporate giving on two priority causes meaningful to our company: Farming and Hunger Relief. In 2025, we deepened our commitment to hunger relief by working with a new partner organization that supports kids and families facing hunger by pledging $1 million over three years to No Kid Hungry. This commitment to No Kid Hungry will help expand summer meal access for kids across the U.S. with the goal of closing the summer meals gap for millions of kids in America. The partnership with No Kid Hungry expands Domino's ongoing commitment to addressing food insecurity among children in the U.S., building on the company's long-standing support of GENYOUth – a leading national nonprofit helping schoolchildren thrive – as well as local hunger relief organizations in cities nationwide. To learn more about this and our other partnerships, please visit: Domino's Community Impact.

## 2025 IMPACT NUMBERS

### 2025 Corporate Charitable Giving Overall Impact:

**$2,945,000+** in donations given in 2025 to 120+ organizations

**4.3 MILLION** meals donated

**152 ORGANIZATIONS** for in-kind gift cards & pizza

### National Partnerships:

Through our Future Farmers of America partnership, we have connected with over **20,000 students** in 2025 supporting their career journey in the agriculture and farming industries.

Through our partnership with The Nature Conservancy and American Farmland Trust we have supported **20 farms and farmers** through The Nature Conservancy Dairy Feed in Focus and The American Farmland Trust Brighter Future Fund grant programs.

Statistics reflect 2025 impact

## THE DOMINO'S PIZZA PARTNERS FOUNDATION (the "Partners Foundation")

PARTNERS FOUNDATION

Taking care of the community of people across Domino's franchise and corporate team is vitally important too, which is why our internal Partners Foundation is so important in our efforts to give back as a brand. The Partners Foundation, formed in 1986, is committed to meeting the needs of Domino's team members facing crisis situations, such as fire, illness, natural disasters, homelessness or other personal tragedies. The Partners Foundation is generously funded with donations received primarily through voluntary payroll deduction programs, franchisee contributions and various fundraising activities.


In 2025, the Partners Foundation assisted over 1,700 corporate and franchise team members by distributing over $3.6 million, with more than $40 million given in financial assistance to Domino's team members since the Foundation's inception. Team members with medical emergencies were the largest category of support during the year, followed by housing assistance, and the Partners Foundation also supported team members in Spain that were impacted by floods. Whether the team member is facing an illness, injury, flood, fire or other natural disaster, the Partners Foundation has been there for decades to lend a hand.

# PIZZA

For 65 years, Domino's has been focused on making the most delicious, craveable pizza and other products for customers who love food as much as we do. As the number one pizza company in the world, we rely on farmers, suppliers and processors, as well as our supply chain division, in our mission to provide the highest quality and safest food possible.

## FOOD SAFETY

Domino's food safety and quality assurance, supply chain, and store operations teams maintain a supplier to customer approach to food safety and product quality. This approach continued in 2025 and is designed to support consistent standards. Ingredient suppliers serving Domino's U.S. and Canadian supply chain centers are required to maintain Global Food Safety Initiative (GFSI) certification and comply with established quality and food safety specifications. Fresh dough is produced at Domino's supply chain centers, which also function as distribution hubs for other ingredients and products.

Supply chain center team members receive food safety training, and facilities are subject to regular food safety audits conducted by certified inspectors, in addition to state and local regulatory inspections. At the store level, Domino's leverages internal and third party food safety expertise to provide training and conduct multiple food safety evaluations each year, supporting a strong and consistent food safety culture. Suppliers are also expected to adhere to Domino's Supplier Code of Conduct.

## NUTRITION & INGREDIENTS

Domino's pizza is highly customizable, with over 34 million possible combinations, enabling customers to choose from many options that fit their personal nutritional needs. Importantly, customization extends beyond pizza. Our side items, including salads, chicken, breads, and desserts, offer additional ways for customers to tailor their order based on dietary preferences. Whether customers are looking for higher protein choices or simply more balanced meal combinations, our menu enables flexibility to fit a wide range of diets and lifestyles.


To help customers make the best choices for themselves and their families, Domino's provides detailed information online through our Nutrition Guide, which includes serving size information and a nutritional breakdown of key data points, such as calories, fat, protein, carbohydrates, and fiber details. Comprehensive allergen information is also available to support those with dietary allergy concerns. This information can be found on our Domino's Nutrition page. As a brand committed to continuous improvement, Domino's regularly refines its menu and ingredients to continue to deliver high quality products to customers and families. To read more about our process and ingredients, please visit the Pizza: Nutrition & Ingredients section of our Stewardship site.


### DOMINO'S SMART SLICE SCHOOL LUNCH PIZZA

Domino's delicious and nutritious Smart Slice Pizza was developed in 2009 specifically for school meals and to meet all the USDA Guidelines for inclusion in the National School Lunch Program. The pizza is hand made in local Domino's Pizza stores on a whole grain rich crust with 100% real lite mozzarella cheese and is delivered hot to local schools. In 2025, Smart Slice pizza was updated with a new recipe intended to make it even more delicious, continuing to offer students a pizza they love, while meeting nutritional requirements. In 2025, over 59 million slices of Domino's Smart Slice Pizza were served at school lunches to over 20,000 schools in 1,500+ school districts across the U.S.

## ANIMAL AGRICULTURE

Our approach to animal agriculture and welfare continues to be grounded in honoring the Five Freedoms, endorsed by the World Organisation for Animal Health, and we work closely with our suppliers to inform and evolve our practices as needed.

We recognize the overuse of certain antibiotics in animal agricultural practices can present risks to human, animal, and environmental health. Accordingly, we engage with suppliers to understand their policies and practices related to antibiotic use. As of 2025, 99% of our chicken products are sourced from birds raised without antibiotics that are important to human medicine. For pork and beef, we continue to collaborate with suppliers to support compliance with FDA requirements, including appropriate dosage, duration of use, and adherence to required withdrawal periods. To learn more, please see our Animal Welfare Principles.

# GOVERNANCE

### STEWARDSHIP GOVERNANCE

Domino's has a commitment to strong corporate governance practices. These practices provide a framework by which Domino's management develops and implements a strategic vision designed to ensure long-term and sustainable growth of the business for the benefit of its various stakeholders, including its franchisees, team members, shareholders and the communities they serve, under the oversight of Domino's Board of Directors.

Currently, the Board takes the approach that certain matters are most appropriately overseen by the Board as a whole. For other topics, the most appropriate Committee of the Board should maintain oversight. Given the importance of the Company's stewardship initiatives, the entire Board has determined to retain general oversight of such initiatives and support the continued development and implementation of the Company's stewardship priorities rather than delegate these efforts to a specific Committee of the Board.

At the operational level, a cross-functional team comprised of members of the Company's Leadership Team and other senior leaders within the Company assess and manage stewardship risks and shape strategy for the organization, which is under the direction of the Company's Executive Vice President and Chief Financial Officer. These executives are responsible for setting direction and driving accountability as we work to address material issues, work with key stakeholders and measure and report our progress.

## STAKEHOLDER ENGAGEMENT & MATERIALITY

### STAKEHOLDER ENGAGEMENT

Throughout the year, we engage with many of our stakeholders including franchisees, employees, investors, suppliers, and others. This engagement takes many forms, from employee townhall meetings to regular conversations with suppliers, investors and as-needed discussions with others. Through this stakeholder engagement, we share our priorities and progress and incorporate feedback. Learning from others, seeking out best practices, and evaluating various trends and opportunities informs our overall approach to stewardship and sustainable business ambitions. For additional information or inquiries, please reach out to investorrelations@dominos.com.

### MATERIALITY ASSESSMENT

In 2025, we refreshed our materiality assessment, evaluating 24 topics across all three of our stewardship and governance pillars. The updated approach combined internal insights from leader interviews and subject matter expert surveys, together with external perspectives from investors, rating agencies, regulators, and peers. The resulting matrix, which shows each topic's relative impact on Domino's strategy and significance to external stakeholders, provides meaningful insight on where internal and external perspectives align and where gaps exist. They were sorted into three tiers:

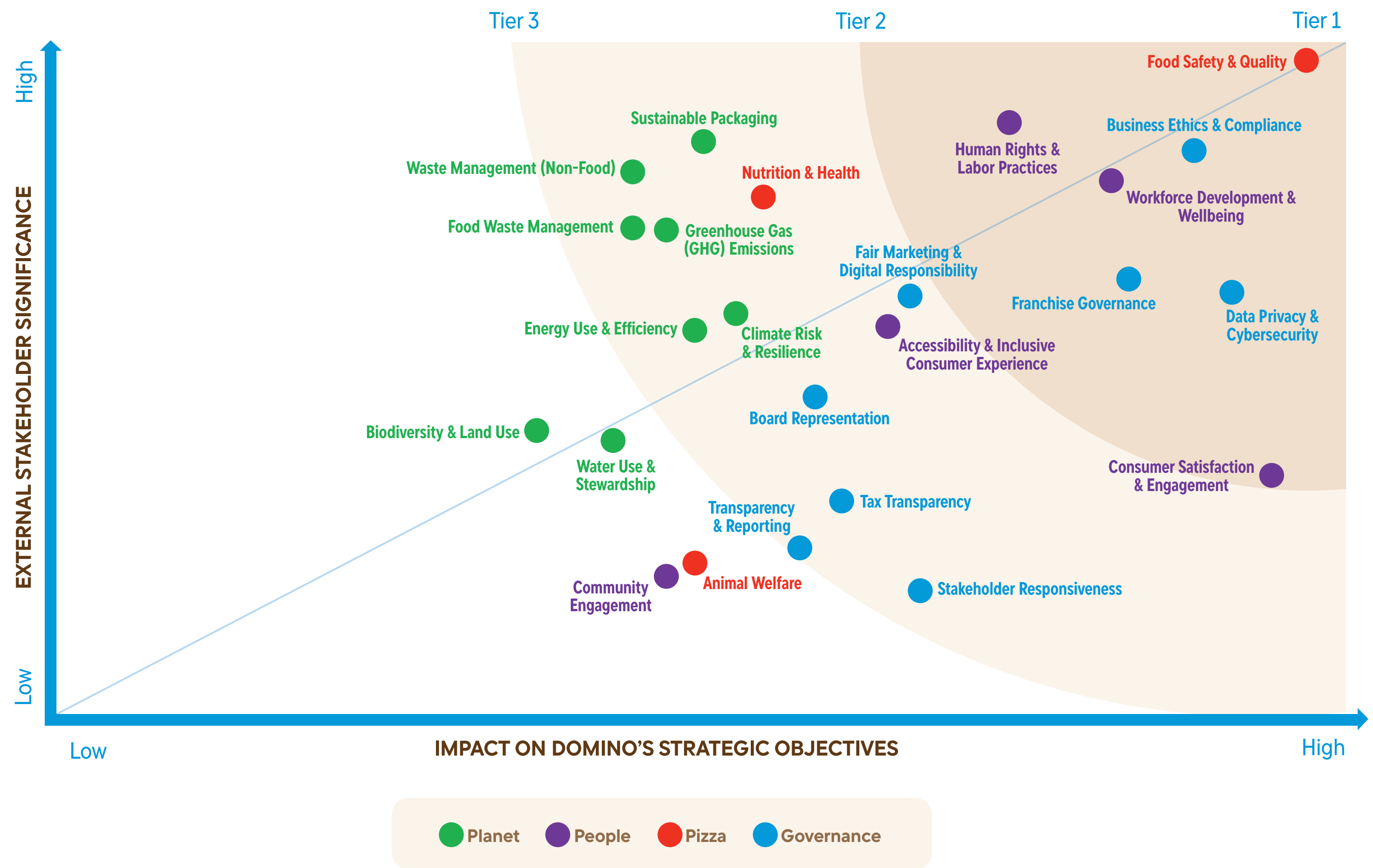
**Tier 1**
Tier 1 topics show strong alignment across both internal and external stakeholders and represent areas where management alignment and approach is well established. These topics have been integrated into existing governance and business processes and support operational excellence and long term resilience.

**Tier 2**
Tier 2 topics reflect areas where there is mixed stakeholder prioritization, particularly on Planet issues, underscoring evolving sustainability expectations. In the near term, our focus is on improving disclosure to better inform external stakeholders. Longer term efforts will explore how Stewardship programs and policies for these topics can more directly support the Hungry for MORE strategy.

**Tier 3**
Tier 3 topics have lower strategic priority, and we will continue to monitor through transparent reporting and periodic reassessment as expectations evolve.

This tiered approach is designed to ensure that Domino's identifies key topics and focuses resources where they can have the greatest impact. The assessment reinforces our commitment to aligning internal and external expectations, driving business value, and leading with integrity in our stewardship journey. To support this commitment, Domino's plans to periodically refresh the materiality matrix, reviewing material topics and the impact of evolving business priorities, regulatory requirements, and stakeholder expectations.

## Domino's Materiality Matrix



## CORPORATE GOVERNANCE

For more information on our general corporate governance practices, click here.

## POLITICAL CONTRIBUTIONS AND LOBBYING

Domino's has adopted a Political Contributions and Public Policy Engagement Policy which is designed to set clear, transparent guidelines for all corporate political contributions and public policy advocacy activities of the Company and its subsidiaries. The Company does not currently use corporate funds for direct political contributions and may not use corporate funds for such contributions. In accordance with this Policy, the Company has published a Political Contributions and Public Policy Engagement Report: Please visit our Reporting Library to view the most recent report. The Nominating and Corporate Governance Committee will review covered expenditures on at least an annual basis as designed to ensure alignment with the Policy and the Company's values. For more information, please refer to the Policy and report.

## BUSINESS DEALINGS AND TEAM MEMBER ENGAGEMENT

At Domino's, we are committed to acting ethically and with integrity in our business dealings and relationships and to promoting compliance with applicable laws and protecting the dignity and rights of all people connected to our business. Our Code of Business Conduct and Ethics for Directors, Officers and Employees provides straightforward information about our commitment to act in accordance with our ethical and legal obligations.

All Domino's corporate employees are required to complete training in key compliance areas on a quarterly basis, including business conduct and ethics, fair dealing, compliance with laws, rules and regulations and reporting of illegal or unethical behavior. In addition, certain Domino's corporate employees are also required to complete additional training relevant to their job functions.

## INFORMATION SECURITY AND DATA PRIVACY

Technological innovation is vital to the Domino's brand and its long-term success. Domino's respects the privacy of individuals and has designed a broad information security policy covering its business in the United States recognizing the importance of privacy and committing to treat personal information with care in today's digital environment. To learn more about Information Security and Data Privacy, click here.

## GENERATIVE ARTIFICIAL INTELLIGENCE

We have formed a cross-functional working group comprised of senior leaders within the Company on the responsible use of generative artificial intelligence across our marketplaces, in our operations, and through our partnerships and remain committed to responsible use. Our Audit Committee is regularly briefed on developments relating to the Company's use of generative artificial intelligence.

# ADDITIONAL MATTERS

## NOTE ON MATERIALITY

This Stewardship Report does not cover all information about our business. References in this report to information should not be construed as a characterization regarding the materiality of such information to our financial results or for purposes of the U.S. securities laws.

## FORWARD LOOKING STATEMENTS

While Domino's is actively working to achieve its Stewardship goals, these goals are forward-looking statements that reflect expectations as of the date of this report, not historical facts or guarantees of future performance, achievement, or results. There is no guarantee that Domino's will meet its goals or changing stakeholder Stewardship expectations. Statements in this report that are not strictly historical in nature constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve significant risks and uncertainties and you should not place undue reliance on such statements. Important factors that could cause actual results to differ materially from our expectations are more fully described in our filings with the Securities and Exchange Commission, including under the section headed "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 28, 2025. All forward-looking statements speak only as of the date hereof and should be evaluated with an understanding of their inherent uncertainty. Except as required under federal securities laws and the rules and regulations of the Securities and Exchange Commission, or other applicable law, we will not undertake, and specifically disclaim, any obligation to publicly update or revise any forward-looking statements to reflect events or circumstances arising after the date hereof, whether as a result of new information, future events or otherwise. You are cautioned not to place undue reliance on the forward-looking statements included herein or that may be made elsewhere from time to time by, or on behalf of, us. All forward-looking statements are qualified in their entirety by this cautionary statement.

## WEBSITE LINKS

Website links included in this report are for convenience only. Information contained on or accessible through such website links is not incorporated herein and does not constitute a part of this report.